candiates not belonging to these communities. In other cases of Direct Recruitment, the vacancies will not be filled by OBCs if sufficient number of candidates belonging to SC/ST/OBC are not available.

A. In cases of Direct Recruitment:

should be followed for filling up such reserved vacancies. Against reserved vacancies are not available, procedure as given below shall prevail.

1. If sufficient number of SC/ST/OBC candidates apply for appointment,

between SCs and STs.

Scheduled caste candidates or vice-versa by exchange of reservation.

not permissible to fill up a post reserved for Scheduled Tribes by a not permissible to fill up a post reserved for Scheduled Reservation.

Therefore, after introduction of post based reservation, it is provided for that category. It would be against the spirit of post based reservation.

SCs and STs is permitted, number of employees of one reserved category

the quota prescribed for that category. If exchange of reservation between

is prescribed by any category in a cadre should be equal to

Basic principle of post based reservation is that the number of

vogue.

Scheduled tribes was possible when vacancies based rosters were in

principle of exchange of reservation between Scheduled Castes and

tribes by a Scheduled caste candidates or vice versa by applying the

prerequisite whether it is possible to fill up a post reserved for Scheduled

reservation various Ministries/Departments have been seeking

The undersigned is directed to say that after introduction of post

OE: Non-permissible of exchange of reservation between SCs and

OFFICE MEMORANDUM

Dated the 6th November, 2003

New Delhi,

Department of Personnel & Training

Ministry of Personnel, R & B, & Pensions

Government of India

No. 36012/17/2002-EST. (Res)

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In the subsequent recruitment year when a vacancy is made for

vacancies in the "Permanently Vacant" group, the vacancies will be filled from the member list of the next recruitment year. These members will be selected from the member list of the next recruitment year. Those with less than three years of service and no less than two years of service shall not be considered for the promotion.

If there are not sufficient members of the OAS and OSCS categories for promotion, the members of the OAS and OSCS categories shall be selected from the member list of the previous recruitment year. If there are not sufficient members of the OAS and OSCS categories for promotion, the members of the OAS and OSCS categories shall be selected from the member list of the previous recruitment year.

In cases of special circumstances, the member list of the previous recruitment year will be used for promotion.

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In cases of special circumstances, the member list of the previous recruitment year will be used for promotion.
It is possible that some posts reserved for STs might have been filled by SC candidates by exchange of reservation or vice versa before.

The reservation in this year of certain reserved posts under the reservation will be as per the notification of the concerned category. This will be for the reserved category only. The reserved category posts will be filled by exchange and no more than 50% of the vacancies can be reserved even in the case of any category.