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No. 6(7)2002-DPE (SC/ST Cell)
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Block No. 14, CGO Complex,
 Lodi Road, New Delhi-110003
 Dated 5th September, 2003

OFFICE MEMORANDUM

Subject: Transport allowance to Blind and Orthopaedically handicapped employees of Central Public Sedor Undertakings.

On the basis of the recommendations of 5th Central Pay Commission, Department of Expenditure vide O.M. No. 21(1)97/E.II(B) dated 3.10.1997 has allowed Transport Allowance to such of the Central Government Employees borne on regular establishment as are blind or orthopaedically handicapped with disability of lower extremities would be entitled for Transport Allowance at double the normal rates prescribed therein instead of Conveyance Allowance subject to the conditions stipulated in the aforesaid O.M.

In respect of CDA pattern physically handicapped employees of PSEs they will be covered by the general guidelines issued by Department of Expenditure vide their O.M. dated 3.10.97.

Representations have been received from blind/orthopaedically handicapped persons in the PSEs for extending this facility to those entitled persons borne on the IDA scale. It has now been decided to extend these provisions to the blind and orthopaedically handicapped employees with disability in lower extremities of the Central PSEs subjected to fulfilling the following conditions:

- (i) In respect of IDA pattern physically handicapped employees of PSEs, they may also be extended the benefits of Transport Allowance envisaged in para 3(vi) of Department of Expenditure's O.M. dated 3.10.97 within the ceiling of 50 per cent of the basic pay as indicated in para 12 of DPE guidelines dated 25.6.99. However, in the cases of those physically handicapped employees whose payment of perquisites in allowance exceeds 50 per cent of their basic pay such cases may be decided on case to case basis in consultation with the administrative Ministry and DPE.

- (ii) Transport allowance could be allowed to an employee with physical disability of blindness or orthopaedically handicapped with disability of lower extremities on production of the certificate from Medical Authority. The words and phrases "Person with Physical Disability" and "Medical Authority" will have the same meaning as contained in "Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995".

- (iii) Wherever handicapped persons are referred by Heads of Department concerned to Govt. Civil Hospitals located at stations outside their headquarters, for getting recommendations for grant of transport allowance, actual traveling expenses could be reimbursed subject to a maximum of TA admissible for a journey on tour without any daily allowance for the period of journey and for halts. The period spent on journeys as also at the hospital would be treated as duty.

- (iv) Any fee charged by Medical authority for issue of Certificates regarding physical disability would be reimbursed to the employees concerned, if he has been referred by the Head of Department for issue of Certificate of Physical Disability.

- (v) The allowance shall not be admissible in case such handicapped employees have been provided with the facility of Government transport.

- (vi) The allowance shall be admissible at normal rates in case such handicapped employees have been provided with Government accommodation within a distance of one kilometer from the place of work or within a campus housing the places of work and residence.

- (vii) This allowance will not be admissible during absence from duty exceeding 30 days due to leave, training, tour, etc.

Administrative Ministries/Departments are requested to take steps to have necessary instructions issued to all Public Enterprises under their administrative control under intimation to this Department. Para 5 of the Presidential Directives circulated vide DPE's O.M. No. 6/6/90-BPE (SC/ST Cell) dated

the 22nd April, 1991 stand amended to the extent mentioned above.

The responsibility for implementing the instructions with immediate effect lies on the Chief Executive Officer of the PSU concerned.

The above orders will take effect from the date of issue.

Sd/-
DIRECTOR
Tel: 24360624

1. All administrative Ministries/Departments concerned with CPSUs.
2. Chief Executives of all CPSUs.

Copy for information to:

- (i) Shri K. G. Varma, Deputy Secretary, Department of Personnel & Training, North Block, New Delhi.
- (ii) Shri P.N. Thakur, Director, Department of Expenditure, North Block, New Delhi w.r.t. their U.O. No. 1(61)/E.Coord/03 dated 23.8.2003.
- (iii) Chief Commission for Persons with Disabilities, G-31, Sector-39, NOIDA, (U.P.)