

Copy of Dept. of Per. Trg. O.M. No. 36028/17/2001 Estt.  
(Res.) dated 11.07.2002

**Treatment of SC/ST candidates promoted on their own merit, in the reservation Rosters**

The undersigned is directed to say that this Department has been receiving references from various Ministries etc., regarding adjustment of SC/ST candidates promoted on their own merit in the reservation rosters introduced vide DOPT's O.M. No. 36012/2/96-Estt. (Res.), dated 02.07.1997. While it is clear from the OM, dated 02.07.1997 that the SC/ST/OBC candidate appointed by direct recruitment on their own merit and not owing to reservation will be adjusted against unreserved points of the reservation roster, doubts have been raised about SC/ST candidates promoted on their own merit. It is hereby clarified that:

- (i) The SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points.
- (ii) If an unreserved vacancy arises in a cadre and there is any SC/ST candidate within the normal zone of consideration in the feeder grade, such SC/ST candidate cannot be denied promotion on the plea that the post is not reserved. Such a candidate will be considered for promotion along with other candidates treating him as if he belongs to general category. In case he is selected he will be appointed to the post and will be adjusted against the unreserved point.
- (iii) SC/ST candidates appointed on their own merit (by direct recruitment or promotion) and adjusted against unreserved points will retain their status of SC/ST and will be eligible to get benefit of reservation in future/further promotions, if any.

2. All ministries/Departments are requested to bring the contents of this O.M. to the notice of all authorities under them for information and compliance.

N.B.: Please see clarifications given in DOPT's OM No. 36028/17/2001-Estt. (Res.) dt. 31.01.05

X X X X X X