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No. 6/21/95-DPE (SC/ST Cell)
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Block No. 14, CGO Complex,
Lodi Road, New Delhi-11 0003
Dated the 11th September, 2000.

OFFICE MEMORANDUM

SUB: Non-implementation of the instructions issued by Department of Personnel & Training relating to reservation for persons with disabilities by Public Sector Undertakings' Banks, etc. and formulation of Action Plan for filling up of backlog vacancies.

The undersigned is directed to forward herewith a copy of DOPT's OM-NO 36035/4/2000-Estt(Res) dated the 29th August, 2000 on the subject mentioned above and to request that the contents of the same may kindly be brought to the notice of public sector undertakings under their administrative control for information and compliance.

Sd/-

(C. C. Unnikrishnan)

Deputy Secretary to the Govt. of India
Tel. No.4360624

To

All Administrative Ministries/Departments concerned with PSUs

Copy to:

- (i) Chief Executives of all PSUs.
- (ii) The Department of Personnel & Training with reference to their O.M. cited above.

No. 36035/4/2000-Estt(Res)
Government of India
Department of Personnel & Training

New Delhi, the 29th August, 2000

OFFICE MEMORANDUM

SUB: Non implementation of the instructions issued by Department of Personnel and Training relating to reservation for persons with disabilities by Public Sector Undertaking, Banks etc. and formulation of Action Plan for filling up of backlog vacancies

The undersigned is directed to say that instructions have been issued from time to time by the Department of Personnel and Training on the reservation benefits in posts and services under the Central Government for the physically handicapped persons. The Committee on Petitions, Rajya Sabha, during their visit to various Public Sector Undertakings, Banks etc., has observed that in certain cases instructions issued in this regard by this Department have not been communicated timely to the Public Sector Undertakings, Banks and subordinate/regional offices etc. leading thereby to delays in implementation of the policy and in the accrual of reservation benefits to persons with disabilities. The Committee has taken a serious view of inordinate delay in communicating one of the decisions in this regard to such organizations.

2. The Ministry of Finance etc. may appreciate that implementation of the policy on reservations for the physically handicapped persons in the Ministries/Departments as well as attached/subordinate offices and Public Undertakings etc. under their administrative control is the responsibility of the administrative Ministries/Departments concerned. The undersigned is, therefore, directed to reiterate the need for all instructions issued by the Department of Personnel and Training are circulated promptly to all attached/subordinate offices Banks, Public Sector Undertakings etc. under their control for effective and timely implementation of the policies.

3. The Committee on Petitions have also desired that an Action Plan should be finalized by each Department/Ministry with respect to itself and also in respect of Subordinate/attached offices, including Public

Sector Undertakings/Banks/Insurance Corporations under their administrative control to ensure that stipulated percentage of reservation for persons with disabilities is provided in accordance with the instructions. The Action Plan should cover backlog vacancies as well as current vacancies.

4. All Ministries/Departments are, therefore, requested to ensure that:
- (i) the instructions issued by Department of Personnel and Training relating to the reservation policy for persons with disabilities are promptly communicated to the subordinate/attached offices including Public Sector Undertakings and Nationalised Banks, etc. under their administrative control immediately, so that there is no delay in their implementation.
 - (ii) the Action Plan as indicated vide Para 3 above is formulated at the earliest.

(Smta Nagraj)
 Director

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1. All Ministries/Departments of the Government of India.
 2. Shri Shekhar Agarwal, Joint Secretary, Department of Economic Affairs (Banking Division), "Jeevan Deep", Parliament Street, New Delhi for issuing necessary instructions to all the Nationalised banks under their administrative control.
 3. Department of Economic Affairs (Insurance Division), New Delhi, for issuing necessary instructions to all the Insurance companies under their administrative control.
 4. Department of Public Enterprises, New Delhi, for issuing necessary instructions to all the Public Sector Undertakings under their administrative control.
 5. Railway Board, Rail Bhawan, New Delhi.
 6. Union Public Service Commission/Supreme Court of India/Election Commission Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Prime Minister's Office/Planning Commission.

7. Staff Selection Commission, C.G.O. Complex, Lodhi Road, New Delhi.
8. Office of the Chief Commissioner for Disabilities, Room No. 20, Institute for the Physically Handicapped Building, 4, Vishnu Digamber Marg, New Delhi.