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No. 6/5/99-DPE (SC/ST Cell)
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Block No. 14, CGO Complex,
 Lodi Road, New Delhi-110003
 Dated the 21st October, 1999.

OFFICE MEMORANDUM

SUB: Furnishing of a Certificate to the recruiting agencies while making recruitment to the posts identified as suitable for being manned by persons with disabilities ensuring that the provisions of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 for 35 reservation are being complied.

In continuation to this Department's OM No. 6/21/95-DPE (SC/ST Cell) dated 27th July, 1999, the undersigned is directed to forward herewith DOPT's OM No. 36035/19/99-Estt. (Res) dated the 17th September, 1999 on the subject mentioned above and to request that all Administrative Ministries/Departments may kindly bring the contents of the OM under reference to the notice of all PSUs under their administrative control for information and compliance.

Sd/-
 (C.C. Unnikrishnan)
 Deputy Secretary to the Govt, of India

End: As above

To

All the Administrative Ministries/Departments of the Government of India

Copy to:

1. Chief Executive of all the PSEs
2. Department of Personnel & Training with reference to their OM No. 36035/19/99-Estt. (Res) dated 17th September, 1999.
3. Ministry of Welfare, Shastri Bhawan, New Delhi.

**No. 36035/19/99-Estt.(Res)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training**

Dated the 17th September, 1999.

OFFICE MEMORANDUM

SUB: Furnishing of a Certificate to the recruiting agencies while making recruitment to the posts identified as suitable for being manned by persons with disabilities ensuring that the provisions of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 for 3 per cent reservation are being complied.

The undersigned is directed to say that the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 came into effect from 7.2.1996. After the enactment of this Act, it has become necessary that the provisions contained therein relating to filling up of the posts meant for persons with disabilities, are implemented in the right earnest. Section 33 of the aforesaid Act provides as under:

"Every appropriate Government shall appoint in every establishment such percentage of vacancies not less than three per cent, for persons or class of persons with disability of which one per cent, each shall be reserved for persons suffering from-

- (a) Blindness or low vision;
- (b) hearing impairment;
- (c) locomotor disability or cerebral palsy,

in the posts identified for each disability:

Provided that the appropriate Government may, having regard to the type of work carried on in any department or establishment, by notification subject to such conditions, if any, as may be specified in such notification, exempt any establishment from the provisions of this section."

2. In order to ensure compliance with the provisions of the Act referred to in the preceding paragraph, it has been decided that henceforth all the recruiting agencies while sending the requisitions to the UPSC,

SSC, etc. for filling up of posts, which have been identified as suitable for being manned by persons with disabilities, should furnish a certificate to the recruiting agencies that the policy relating to 3 per cent reservation for persons with disabilities has been taken care of.

3. All the Ministries/Departments etc. are, therefore, requested to bring these instructions to the notice of all the appointing authorities for strict compliance.

(Ms. J.D. Kulkarni)
Director (Res)

To

1. All the Administrative Ministries/Departments of the Government of India
2. Department of Economic Affairs (Banking Division), New Delhi
3. Department of Economic Affairs (Insurance Division), New Delhi
4. Department of Public Enterprises, New Delhi
5. Railway Board
6. Union Public Service Commission/Supreme Court of India/Election Commission/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission./President's Secretariat/PM's Office/Planning Commission
7. Staff Selection Commission, CGO Complex, Lodi Road, New Delhi,
8. Office of the Chief Commissioner for Disabilities, Room No. 120, Institute for the Physically Handicapped Building, 4, Vishnu Digamber Marg, New Delhi.