

No. 6/21/95-DPE (SC/ST Cell)  
Government of India  
Ministry of Heavy Industries & Public Enterprises  
Department of Public Enterprises

Block No. 14, CGO Complex,  
Lodi Road, New Delhi-110003  
Dated the 23rd September, 1998

**OFFICE MEMORANDUM**

**SUB:** Reservation for the Persons with Disabilities in Group 'A' and 'B' posts/services under the Central Government—Clarification regarding identification of posts.

The undersigned is directed to enclose a copy of Department of Personnel & Training's OM No. 36035/14/98-Estt. (Res) dated the 28th August, 1998 on the subject mentioned above and to request that all administrative Ministries/Departments may kindly bring the contents of the OM under reference, to the notice of all Public Sector Enterprises under their administrative control for information and compliance.

Sd/  
(C. C. Unnikrishnan)  
Deputy Secretary to the Govt. of India

To

All the Administrative Ministries/Departments of the Government of India concerned with the Public Enterprises

Copy to:

1. Chief Executive of all the PSES
2. Department of Personnel & Training with reference to their OM cited above

No. 36035/14/98-Estt. (Res)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training

Dated the 28th August, 1998

**OFFICE MEMORANDUM**

**SUB:** Reservation for the Persons with disabilities in Group 'A' and 'B' posts/services under the Central Government—Clarification regarding identification of posts.

The undersigned is directed to invite attention of the Ministry of Agriculture, etc. to para 4 of this Department's OM No. 36035/16/91-Estt. (SCT) dated February 18, 1997 on the subject mentioned above, wherein it has been stated that with a view to properly identifying the Group 'A' and 'B' posts considered suitable for reservation and also to review the identification done in 1986, in the light of subsequent exercise, an Expert Committee is proposed to be set up shortly. It has been brought to the notice of this Department that a negative impression has been created among various quarters with the result that the policy relating to 3 per cent reservation for persons with disabilities is not being implemented properly.

2. The Ministry of Social Justice & empowerment are in the process of constituting an Expert Committee to review the posts already identified so far and to identify more suitable posts for persons with disabilities. The existing identification done in the year 1986 shall remain valid, till the same is modified by the Government on the recommendations of the Expert Committee. The list of posts already identified as being held by persons with disabilities, has already been circulated vide this Department's OM No. 36034/4/86-Estt. (SCT) dated November 25, 1986.

3. All the Ministries/Departments are requested to bring the above instructions to the notice of all the heads of Departments and appointing authorities under their control for strict compliance.

(Ms. J. D. Kulkarni)  
Director (Res)

**End: As above**

To

1. All the Administrative Ministries/Departments of the Government of India
2. Department of Economic Affairs (Banking Division), New Delhi
3. Department of Economic Affairs (Insurance Division), New Delhi
4. Department of Public Enterprises, New Delhi
5. Railway Board
6. Union Public Service Commission/Supreme Court of India/Election Commission/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission, President's Secretariat/PM's Office/Planning Commission
7. Staff Selection Commission, CGO Complex, Lodi Road, New Delhi.