

(iv) ~~Public Sector Undertakings may be asked not to de-reserve any vacancy reserved for ex-servicemen unless a non-availability certificate is given by the Directorate General Resettlement.~~

IV. EPE's O.M. No. 6/55/79-BPE (GM I) dt. 17.12.81

**Recruitment of staff against vacancies reserved for Ex-Servicemen through Zila Sainik Boards/Directorate General Resettlement**

The undersigned is directed to refer to the Ministry of Home Affairs, Department of Personnel and Admn. Reforms O.M. No. 14024/3/81-Estt. (D) dated the 4th December, 1981 on the above mentioned subject and to request that Ministry of Industry, etc., may please bring the contents of the O.M. under reference to the notice of all the Public Sector Enterprises under their administrative control for information and compliance.

DOPPT's O.M. No. 14024/3/81-Estt. (D) dt. 4.12.1981

**Recruitment of staff against vacancies reserved for ex-servicemen through Zila Sainik Boards/Rajya Sainik Boards/Directorate General Resettlement**

The undersigned is directed to refer to this Department's O.M. No. 7149/DGS(Appts) dated 11th December, 1949 and this Department's O.M. No. 14/II/64-Estt(D) dated 21st March, 1964 according to which all vacancies in the Central Government Establishments other than those filled through the UPSC (or agencies like the Institute of Secretarial Training and Management now Staff Selection Commission) should be notified to the nearest Employment Exchange and no Department or office should fill any vacancy by direct recruitment unless the Employment Exchange certified that they are unable to supply suitable candidates for the vacancies. The Ministries/Departments-were also required to issue instructions to all Quasi-Government Institutions and Statutory Organisations with which they are concerned, requiring them to notify vacancies in the manner and form prescribed in Rule 4 of the Employment Exchange (compulsory Notification of vacancies) Rules, 1960 to the prescribed Employment Exchange and to fall in line with the Central Government Department in the recruitment of staff through the agency of Employment service.

2. Further reference is also invited to this Department's O.M. No. 13/

34/71/Estt(C) dated the 1st February, 1972 and O.M. No. 39016/5/81-Estt(C) dated 21st February, 1981 according to which all vacancies in Group C and D posts in the Central Government Establishments other than those under the Ministry of Defence including the lower formation and subordinate office reserved for ex-servicemen/disabled ex-servicemen/and those which are to be utilised for the recruitment of priority categories should be reported to the Ex-servicemen Cell of the D.G.E. & T for sponsoring the names of disabled ex-servicemen/dependants of the soldiers killed or severely disabled, if available, against the reservation/priority quotas in such of the vacancies which cannot be filled by nominations of the surplus staff Cell of the Department of Personnel and Administrative Reforms or the Special Cell of the D.G.E. & T.

3. Similarly reference is also invited to this Department's O.M. No. 13/5/72-Estt. (C) dated the 19th February, 1973 and O.M. No. 13/5/72-Estt (C) dated 2nd February, 1973 regarding rehabilitation of disabled Border Security Force Personnel and dependants of the Border Security Force personnel killed in action.

4. It has observed that the procedure of recruiting staff through the Agency of the Employment Exchange has not fully met the requirement of filling up of vacancies reserved for ex-servicemen, under the Ex-servicemen (Re-employment in the Central Civil Service and Posts) Rules, 1979, essentially due to the preoccupation of Employment Exchanges. The position in this regard has been reviewed and it has been decided that for recruitment to vacancies reserved for ex-servicemen/disabled ex-servicemen, the agency of Zila Sainik Boards/Rajya Sainik Boards/Directorate General Resettlement should be fully utilised to ensure that all the vacancies are filled promptly by suitable candidates nominated by the Zila Sainik Boards/Rajya Sainik Boards/Directorate General Resettlement. The Ex-servicemen Cell of D.G.E. & T. will, however, continue to be responsible to sponsor the names of dependants of the Defence services/personnel/BSF personnel killed in action and also the names of disabled Border Security Force personnel against priorities assigned to them. Accordingly the entire work relating to sponsoring of candidates of the above categories against vacancies in the Government of India reserved for ex-servicemen shall be transferred to Zila Sainik Boards/Rajya Sainik Boards/Directorate General Resettlement who will operate as co-sponsoring Agencies from 1st January, 1982 to 31st March, 1982 along with the Employment Exchange and from 1st April,

1982 the former would assume full sponsoring powers. The notification of the 'vacancies to the Employment Exchange will also have to be done as per the provisions under the E.E. (CNY) Rules, 1960. For the purpose of such notifications, the procedure, the forms and the time limits prescribed' in these rules for the notifications of vacancies to the Employment Exchanges shall also apply for the notifications to the Zila Sainik Boards/Rajya Sainik Boards/Directorate General Resettlement, *mutatis mutandis*.

5. As from 1st April 1982, all vacancies reserved for ex-servicemen shall be filled only from among persons nominated by Zila Sainik Boards/Rajya Sainik Boards/Directorate General Resettlement. The need for issuing advertisement for inviting applications or tapping other sources of recruitment shall be considered only if the Zila Sainik Boards/Rajya Sainik Boards/Directorate General Resettlement issues a Non-availability certificate. These instructions relating to notification and filling up of vacancies through the Zila Sainik Boards/Rajya Sainik Boards/Directorate General Resettlement will, however, not apply to vacancies required to be filled through the Union Public Service Commission, the Staff Selection Commission or similar Central recruiting agencies. All other vacancies would continue to be notified to and filled through the concerned Employment. Exchanges who will also sponsor candidates including ex-servicemen, if any against unreserved vacancies.

6. All vacancies reserved for ex-servicemen notified to the Employment Exchange shall be simultaneously endorsed to the concerned Rajya Sainik Board and Directorate General Resettlement in the first instance for sponsoring/nominating of disabled ex-servicemen. The Directorate General Resettlement/Rajya Sainik Board shall release the vacancies to the appropriate Zila Sainik Board when necessary for sponsoring normal ex-servicemen.

7. Similarly, all vacancies earmarked to be filled by priority candidates shall continue to be filled from among the disabled ex-servicemen, dependants or the Defence services personnel killed or severely disabled and disabled ex-BSF personnel and "dependants of Border Security Force personnel killed in action nominated by the Ex-servicemen Cell of the D.G.E. & T. The need for filling the same through the local Employment Exchange should be considered only if the Ex-servicemen Cell of the DGE&T is unable to sponsor suitable dependants. This Department's O.M. No. 13/34/71-Estt(C) dated 1st February, 1972

and No. 39016/5/81-Estt (C) dated 21st February, 1981 may be treated as revised to that extent.

8. Instructions may also be issued by the Ministry of Finance, etc., to all Quasi-Government Institutions and Statutory Organisations with which they are concerned, on the lines indicated above in respect of the reserved vacancies arising in those Institutions/Organisations. A copy of the instructions issued in this regard may be endorsed to this Department as well as to the D.G.E. & T., Shram Shakti Bhavan, New Delhi and the Directorate General Resettlement.

**YBPES O.M. No. 6/20/80-BPE (SC/ST) dt. 16.04.1983**

**Absorption of Ex-Servicemen trained under the "On the Job Training Scheme" Relaxation of Minimum Educational Qualification**

The undersigned is directed to refer to BPE's O.M. No. 6/55/79-BPE (GM-I) dated 2nd August, 1979 requesting the Ministry of Industry, etc., to bring to the notice of all Public Sector Enterprises under their administrative control, the Department of Personnel and Adm. Reforms O.M. No. 39016/7/78-Estt(C) dated 10th/19th May, 1979 containing Government's decisions taken on the basis of the recommendations of the Working Group on Resettlement of Ex-Servicemen and to say that the said Office Memorandum of the Department of Personnel and Adm. Reforms *inter alia* contains the provision for relaxation of educational qualifications in favour of Ex-Servicemen in filling the vacancies reserved for them *vide* para IV *ibid*.

Ministry of Industry, etc., are requested that all the Public Sector Enterprises under their administrative control may please be instructed to consider Ex-Servicemen obtaining training under them "On the Job Training Scheme" by relaxing the Minimum Educational Qualification in pursuance of the decisions mentioned above for absorbing them in the job for which they have been trained.

**Extracts from Department of Personnel and AR O.M. No. 39016/778-Estt (C) dated the 10th/19th May, 1979.**

IV Relaxation of Educational Qualifications

(i) For appointment to reserved Vacancies for the posts of peon,