

**V. BPE's O.M. No. 6/20/80-BPE (SC/ST) dt. 16.04.1983**

**Absorption of Ex-Servicemen trained under the "On the Job training Scheme" Relaxation of Minimum Educational Qualification**

The undersigned is directed to refer to BPE's O.M. No. 6/55/79-BPE (GM-I) dated 2nd August, 1979 requesting the Ministry of Industry, etc., to bring to the notice of all Public Sector Enterprises under their administrative control, the Department of Personnel and Adm. Reforms O.M. No. 39016/7/78-Estt(C) dated the 10th/19th May, 1979 containing Government's decisions taken on the basis of the recommendations of the Working Group on Resettlement of Ex-Servicemen and to say that the said Office Memorandum of the Department of Personnel and Admen. Reforms *inter alia* contains the provision for relaxation of educational qualifications in faovur of Ex-Servicemen in felling the vacancies reserved for them *vide para IV ibid*

Ministry of Industry, etc., are requested that all the Public Sector Enterprises under their administrative control may please be instructed to consider Ex-Servicemen obtaining training under them "On the Job Training Scheme" by relaxing the Minimum Educational Qualification in pursuance of the decisions mentioned above for *absorbing* them in the job for which they have been trained.

**Extracts from Department of Personnel and AR O.M. No. 39016/7/78-Estt.(C) dated the 10th/19th May, 1979.**

**IV. Relaxation of Educational Qualifications**

- (i) For appointment to reserved Vacancies for the posts of peon,

Janadar, drafty and record sorter, the ex-servicemen candidates who have rendered not less than 3 years' qualifying service should be exempted from/satisfying: the minimum educational qualification of having passed the Middle School Examination or a Lower examination as may be presented for appointment to a reserved vacancy in any other Group D post under the Government of India.

(ii) The appointment authority may at its discretion relax the requirement of satisfying: the minimum educational qualification for appointment of an ex-serviceman candidate to, a reserved vacancy in Group C post where the minimum educational qualification prescribed is a pass in the Middle School or a lower examination provided that the ex-serviceman candidate has put in at least 3 years qualifying service and is otherwise considered fit to hold the post and perform the duties attached thereto.

(iii) For the purpose of computing the three years' qualifying service for entitlement to avail of exemption from, or relaxation in, satisfying the prescribed minimum educational qualification for appointment to reserved vacancies in Groups C and D posts service, if any, rendered by an ex-serviceman in a corresponding group of posts in a Civil Department or a public sector undertaking or all autonomous Organisation, whether Under the Central or State Government or in a nationalised bank, may be added to the period of service rendered in the armed forces of the Union.

(iv) The Kendriya Sainik Board had recommended the recognition of certain military courses as being equivalent to B.A./M.A. qualification and the equation of military experience with acquisition of formal education subject to certain conditions. The Ministry of Defence should formulate these proposals and submit them to M/o Education for being placed before the special Committee headed by the Chairman, UPSC, for consideration.

Where for appointment to a post by direct recruitment the possession of a simple degree of BA is prescribed as the minimum educational qualification, such qualification may not be insisted upon and may be relaxed in respect of those Commissioned officers, who passed out of the IDA/IMA before the decision was taken by Jawahar-Lal Nehru University to recognise their qualification as equivalent to university degree. This is further subject

to the condition that the candidate was holding a regular commissioned rank in the armed forces for a minimum period of 5 years, his record of military service was satisfactory and he is otherwise considered suitable for appointment to the post by the selection board.

Where for appointment to a Group 'C' post, partly filled by direct recruitment and partly by promotion or transfer, the minimum educational/technical qualification prescribed for appointment by direct recruitment is/are higher than the one(s) prescribed for promotees/transferees, an ex-serviceman may, for appointment to a reserved vacancy therein be deemed to satisfy the prescribed educational/technical qualification if he (i) satisfies the educational/technical qualifications prescribed for direct recruitment to the post from which promotion/transfer to the post in question is allowed, and (ii) has identical experience of work in a similar discipline and for the same number of years in the armed forces, as prescribed for promotees/transferees.

**VI. Dept. of P. & T. & T. O.M. No. 36035/8/92 Estt. (SCT),**  
dated 10-11-1994

**Subject:** Liaison Officers for reservation matters relating to physically handicapped/Ex-servicemen/OBCs.

The undersigned is directed to say that representations have been received from Association of physically handicapped persons that the reservation benefits in direct recruitment and in promotion are not being properly extended to them by various offices of the Government of India, Public Sector Undertakings, etc. They have represented that Liaison Officers should be appointed to oversee the implementation of the reservation orders for physically handicapped as is being done in the case of reservation for Scheduled Castes/Scheduled Tribes. Similar demands are also received for the appointment of Liaison Officers to oversee the implementation of the reservation orders for Other Backward classes and Ex-servicemen. The matter has accordingly been considered and it is felt that it would be both practical and desirable to have a single Liaison Officer to oversee the implementation of the reservation orders. It has, therefore, been decided that the Liaison Officers appointed to look after the reservation matter of SC/ST would also be the Liaison Officers for reservation matters relating to physically handicapped and Ex-servicemen.

2. Ministry of Finance, etc., may please bring these instructions to the notice of all the Attached Subordinate/Public Sector Undertakings under them for compliance.