

CHAPTER II **PERSONNEL POLICIES**

(d) Immediate Absorption/Deputation

DPE/Guidelines/II(d)/1

1. Deputation of Government Officers to Central Public Enterprises—Review of policy.

1. No. 2(90)/68-BPE(GM) The undersigned is directed to refer
dated 8.11.68 marginally noted Office Memorandum
2. No. 2(57)/68-BPE(GM) of this Ministry and to say that the Govt.
dated 26.2.69 have reviewed the policy regarding
3. No. 2(57)/68-BPE(GM) deputation of Govt. officers to Central
dated 13.5.69 Public Enterprises in the context of
4. No.2(57)/68-BPE(GM) the need for toning up the performance
dated 18.8.71 of Public Enterprises.

2. In supersession of all extant orders on the subject, it has been decided that deputation of all Government officers, including those belonging to Defence Services, to all posts (whether Board-level or below Board-level) in Central Public Enterprises should, except in the cases mentioned in the following paragraph, not be permitted from the date of issue of this O.M. Hereafter, such officers could join posts in the Central Public Enterprises only on immediate absorption basis.

3. (i) However, deputation may be permitted for a maximum period of three years in the case of Chief Executives and regional / zonal chiefs of Central Public Enterprises who require continuous liaison and coordination with State Governments and where expertise acquired in the State Government is needed for organizational efficiency. Following are the examples of enterprises coming under this category:

- a. Central Cottage Industries Corporation
- b. Central Inland Water Transport Corporation
- c. Central Warehousing Corporation
- d. Cotton Corporation of India
- e. Food Corporation of India
- f. Handicrafts & Handlooms Export Corporation Ltd.
- g. National Handloom Development Corporation
- h. National Seeds Corporation
- i. Rehabilitation Industries Corporation
- j. Rural Electrification Corporation
- k. State Farms Corporation
- l. Trade Fair Authority of India.

(ii) Deputation may also be permitted in the case of Chief Vigilance Officers in all Central Public Enterprises ; the tenure of officers of Organized Services appointed to posts of Chief Vigilance Officers in Public Sector Undertakings should be the same as the tenure that would be permissible in their cases on their deputation to the Centre.

5. In respect of officers who are already on deputation to Central Public Enterprises, the existing terms and conditions of their deputation will operate. However, no extension of deputation beyond the periods specified in their deputation orders should be allowed.

6. The Administrative Ministries and the various cadre authorities are requested to take necessary steps to implement these decisions.

(No. 5(25)/83-BPE (PESB) dated 6th March, 1985)