

CHAPTER IV **WAGE POLICIES & RELATED MATTERS**

(d) Others

3. Death-cum-Retirement Gratuity for the employees of PSEs.

DPE/Guidelines/IV(d)/3

In continuation of this Department's OM of even number dated 20.10.1997 on the above mentioned subject, the undersigned is directed to state that in accordance with the payment of Gratuity (Amendment) Act, 1998, the Government have decided to enhance the Gratuity limit to Rs.3.50 lakhs. In pursuance of the Amendment, Sub-section 3 of Section 4 of the Payment of Gratuity Act, 1972 has been amended to substitute the words "one lakh" with the words "Three lakhs and fifty thousand". It shall be deemed to have come into force on the 24th day of September, 1997.

2. All the administrative Ministries/Departments are requested to bring the above to the notice of all the PSUs under their administrative control for information and compliance.

(DPE O.M. No. 2(9)/95-DPE(WC) dated 27th July, 1998)
