## F. No. 2(50)/86-DPE (WC) – GL-XXII / V3 Government of India Ministry of Heavy Industries & Public Enterprises Department of Public Enterprises

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Public Enterprises Bhawan Block 14, CGO Complex, Lodi Road, New Delhi-110003 Dated : & October, 2013

## OFFICE MEMORANDUM

Subject:- Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Central Public Sector Enterprises (CPSEs) on 1987 and 1992 basis.

The undersigned is directed to refer to para No. 3 of this Department's O.M. No. 2(50)/86-DPE (WC) dated 19.07.1995 wherein the rates of DA payable to the executives holding Board level post have been indicated. In accordance with the DA scheme spelt out in Annexure-II of the said O.M, the installments of DA become payable from 1<sup>st</sup> January, 1<sup>st</sup> April, 1<sup>st</sup> July, 1<sup>st</sup> October, every year based on the price increase above quarterly Index average of 1099 (1960=100).

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2. In continuation of this Department's O.M. of even No. dated 04.07.2013, the rates of DA payable to the executives of CPSEs holding Board level post, below Board level post and non-unionised supervisors following IDA pattern of 1992 pay scales may be modified as follows:-

(a) Date from which payable: 01.10.2013

(b) AICPI (Linked to 1960=100) for the quarter

June, 2013	5275
July, 2013	5364
August, 2013	5408
Average of the quarter	5349

(c) Increase over link point : 4250 (5349-1099)

(d) % increase over link point 386.7% (4250/1099\*100)

(e) DA Rates for various Pay Ranges

Basic Pay per Month	DA Rates
Upto Rs. 3500	386.7% of pay subject to minimum of Rs. 8500/-
Above Rs 3500 and Upto Rs. 6500	290% of pay subject to minimum of Rs.13535/-
Above Rs 6500 and Upto Rs. 9500	232% of pay subject to minimum of Rs. 18850/-
Above Rs 9500	193.3% of pay subject to minimum of Rs. 22040/-

3. The payment on account of dearness allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

4. The quantum of IDA payable from 01.10.2013 at the old system of neutralization @ Rs. 2.00 per point shift for increase of 191 points may be Rs. 382 /- and at AICPI 5349 DA payable may be Rs. 9287.75 to the executives holding Board level post, below Board level post and non-unionised supervisors following IDA pattern in the CPSEs of 1987 pay scales.

5. All administrative Ministries/Department of Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for necessary action at their end.

M. Subbaravan) Director