

F. No. 2 (42)/97-DPE (WC)-GL- XIX/112
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan
Block No.14, CGO Complex, Lodi Road
New Delhi, the 25th October, 2012

OFFICE MEMORANDUM

Subject: - **Payment of DA to the CDA pattern employees of CPSEs governed by HPPC recommendations.**

The undersigned is directed to refer to Para 2 and Annexure-III of this Department's O.M. of even No. dated 24.10.1997 wherein the rates of DA payable to the employees of CPSEs following CDA pattern pay scales, who are governed by HPPC recommendations had been indicated.

2. In continuation of this Department's O.M. of even number dated 24.05.2012, the rates of Dearness Allowance w.e.f. 01.07.2012 payable to the employees of CPSEs governed by the recommendations of HPPC, which have not revised their pay scales in terms of DPE O.M. No. 2(54)/2008-DPE (WC) dated 14.10.2008 may be as follows:-

- a) In case of CPSEs who have not allowed the benefit of merger of 50% of DA with basic pay as contained in DPE O.M. dated 24.05.2005 to their employees, the DA payable may be enhanced from the existing rate of 189% to 201%.
- b) In case of CPSEs who have allowed the benefit of merger of 50% of DA with basic pay as contained in DPE O.M. dated 24.05.2005 to their employees, the DA payable may be enhanced from the existing rate of 139% to 151%.

3. The payment of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupees and the fractions of less than 50 paise may be ignored.

4. All the Administrative Ministries/Departments of the Government of India are requested to bring the foregoing to the notice of the Public Sector Enterprises under their administrative control for action at their end.


(P.J. Michael)
Under Secretary to the Government of India

To

All the administrative Ministries/Departments of the Government of India