

**CHAPTER-II**  
**PERSONNEL POLICIES**  
**(C) Service Matters**

**7. Verification of character and antecedents of persons belonging to Nepal.**

The undersigned is directed to forward herewith a copy along with enclosure of a Secret Office Memorandum No. 18011/2/(S)/84-Estt. (B) dated the 23rd January, 1984 on the above mentioned subject, from Department of Personnel and Administrative Reforms, for information.

**ENCLOSURE**

**Copy of DoPT O.M. NO. 18011/2(s)/84- Estt.(B) dated 23.01.1984 on verification of character and antecedents of persons belonging to Nepal**

Enquiries are being received from various Ministries/Departments from time to time regarding the procedure to be adopted for verification of character and antecedents of persons belonging to Nepal. The procedure in this regard is laid down in this Department's Office Memorandum No. 15014/3(S)/76-Estt. (B) dated the 10th August, 1978. A copy of the same is re-circulated for information of the various Ministries/Departments.

**Copy of DOPT OM No. 15014/3(S)/76—Estt.(B) dated 10.08.1978 on verification of character and antecedents of Nepalese national selected for appointment to civil posts under the Government of India—Procedure regarding—Also procedure for issue of certificate of eligibility.**

As the Ministry of Finance, etc. are aware, the procedure for verification of character and antecedents of Nepalese nationals for appointment to civil posts under the Government of India has been indicated in the Ministry of Home Affairs O.M. No. 56/79/54-Estt. (B) dated 29th May, 1956. (Copy also reproduced in the Brochure on verification of character and antecedents issued in 1958) in modification of instructions referred to above, it has now been decided that, in future, appointment of Nepalese nationals should not be made till the verification of character and antecedents has been completed, and also the appointment authorities are satisfied about the suitability of the candidates for appointment. Apart from the usual verification which may be made by the appointing authorities through the district authorities concerned, in future, an additional reference will have to be made by the Ministries/Departments to the Intelligence Bureau, New Delhi, along with the attestation form prescribed for the purpose. The District authorities should also be requested specifically to verify the nationality of the candidate, while making a reference along with the attestation form.

The suitability of the candidate will have to be examined by the administrative authorities in the light of the report furnished by the district authorities as well as the IB and on the basis of the criteria laid down by this Department from time to time, for determining suitable candidates for appointment under the Government.

2. The Ministry of Finance etc. are also aware of the instructions issued by this Department delegating the powers to Ministries/Departments for issue of certificates of eligibility to certain categories of persons including Nepalese nationals vide this Department's O.M. No. 15016/1/78-Estt. (B) dated 10th May, 1978. Under the Government of India Resolution No. 15014/3(S)/76-Estt. (B) dated 1.3.1977 (copy forwarded along with O.M. dated 10.5.1978

referred to above), no offer of appointment can be made to the categories of persons for whom the issue of the certificate of eligibility is a prior requirement. As in order to recruitment Nepalese national the Ministries/ Departments will have to process their cases for issue of certificate of eligibility and consequently the appointment is likely to be delayed, it is advisable that Indian citizens, who satisfy all the conditions/qualifications prescribed for the post should be given preference over others, especially with reference to Nepalese nationals.

3. Ministry of Finance, etc. are requested to bring the above to the notice of all Heads of Departments/offices including quasi-Government organizations, autonomous bodies, public sector undertakings which are under the control of the Government of India.

**(BPE O.M. No. 15/8/83-GM dated 18th February, 1984)**

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