

F. No. 2 (42)/97-DPE (WC)-GL-IX/ 2010  
Government of India  
Ministry of Heavy Industries & Public Enterprises  
Department of Public Enterprises

Public Enterprises Bhawan  
Block No.14, CGO Complex, Lodi Road  
New Delhi, the 17<sup>th</sup> May, 2010.

**OFFICE MEMORANDUM**

Subject: - Payment of DA to the CDA pattern employees of CPSEs governed by HPPC recommendations.

The undersigned is directed to refer to Para 2 and Annexure-III of this Department's O.M. of even No. dated 24.10.1997 wherein the rates of DA payable to the employees of CPSEs following CDA pattern pay scales, who are governed by HPPC recommendations had been indicated.

2. In continuation of this Department's O.M. of even number dated 10.11.2009, the rates of Dearness Allowance w.e.f. 01.01.2010 payable to the employees of CPSEs governed by the recommendations of HPPC, which have not revised their pay scales in terms of DPE O.M. No. 2(54)/2008-DPE (WC) dated 14.10.2008 may be as follows:-

- a) In case of CPSEs who have not allowed the benefit of merger of 50% of DA with basic pay as contained in DPE O.M. dated 24.05.2005 to their employees, the DA payable may be enhanced from the existing rate of 123% to 137%.
- b) In case of PSEs who have allowed the benefit of merger of 50% of DA with basic pay as contained in DPE O.M. dated 24.05.2005 to their employees, the DA payable may be enhanced from the existing rate of 73% to 87%.

3. The payment of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupees and the fractions of less than 50 paise may be ignored.

4. All the Administrative Ministries/Departments of the Government of India are requested to bring the foregoing to the notice of the Public Sector Enterprises under their administrative control for action at their end.

  
(P.J. Michael)

Under Secretary to the Government of India

To  
All the administrative Ministries/Departments of the Government of India.

Copy to :

1. The Chief Executives of Central Public Sector Enterprises.
2. The Comptroller & Auditor General of India, (Commercial Audit Wing), 9, Deen Dayal Upadhyay Marg, New Delhi.
3. All Financial Advisers in the Administrative Ministries.
4. Department of Expenditure, E-II Branch, North Block, New Delhi
5. NIC, DPE for uploading this O.M. into the DPE website.