

F.No. 2(50)/86-DPE (WC) –GL- XIV/08

Government of India  
Ministry of Heavy Industries & Public Enterprises  
Department of Public Enterprises

Public Enterprises Bhawan  
Block 14, CGO Complex,  
Lodi Road, New Delhi-110003  
Dated the 24<sup>th</sup> October, 2008.

**OFFICE MEMORANDUM**

Subject:- Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.

The undersigned is directed to refer to para No. 3 of this Department's OM No. 2(50)/86-DPE (WC) dated 19.7.95 wherein the rates of DA payable to the executives holding Board level post have been indicated. In accordance with the DA scheme spelt out in Annexure-II, the instalments of DA become payable from 1<sup>st</sup> January, 1<sup>st</sup> April, 1<sup>st</sup> July, 1<sup>st</sup> October, every year based on the price increase above quarterly Index average of 1099 (1960=100).

2. In continuation of this Departments OM No. 2(50)/86-DPE (WC) dated 14.07.2008, the rates of DA payable to the executives of CPSEs holding Board level post, below Board level post and non-unionised supervisors following IDA pattern of 1992 pay scales may be modified as follows:-


Date from Which payable	AICPI for the quarter	Increase over last quarter (points)	Pay range	Rate of DA per month
01.10.2008	June 2008 3195 July 2008 3264 August 2008 3308	106	Basic pay upto Rs. 3500/- p.m.	196.3 % of pay subject to minimum of Rs. 4314/-
			Basic pay above Rs. 3500/- p.m. and upto Rs. 6500/-	147.2 % of pay subject to a minimum of Rs. 6871/-
	Average of the quarter 3256		Basic pay above Rs.6500/- p.m. & upto Rs. 9500/-	117.8% of pay subject to a minimum of Rs. 9568/-
			Basic pay above Rs.9500/- p.m.	98.1% of pay subject to a minimum of Rs.11191/-

(P.T.O.)

3. The payment on account of dearness allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

4. The quantum of IDA payable from 1.10.2008 at the old system of neutralization @ Rs. 2.00 per point shift for increase of 106 points may be Rs. 212/- and at AICPI 3256 DA payable may be Rs. 5101.75 to the executives holding Board level post, below Board level post and non-unionised supervisors following IDA pattern in the CPSEs of 1987 pay scales.

5. All administrative Ministries/Department of Government of India are requested to bring the foregoing to the notice of the Public Enterprises under their administrative control for action at their end.

  
(P.J. Michael)

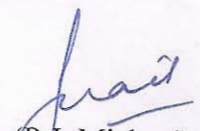
Under Secretary to the Government of India

To

All administrative Ministries/Departments of the Government of India.

Copy to:

1. The Chief Executives of Central Public Sector Enterprises.
2. Financial Advisers in the Administrative Ministries.
3. Department of Expenditure, E-II Branch, North Block, New Delhi.
4. The Comptroller & Auditor General of India, 10 Bahadur Shah Zafar Marg, New Delhi.
5. NIC, DPE with the request to upload this OM on to the DPE website.

  
(P.J. Michael)

Under Secretary to the Government of India