Subject: Payment of DA to the CDA pattern employees of CPSEs governed by HPPC recommendations.

The undersigned is directed to refer to Para 2 and Annexure-III to this Department’s O.M. No.2 (54)/08-DPE (WC) dated 14.10.2008 wherein the rates of DA payable to the employees who are following CDA pattern had been indicated.

2. The rates of DA as indicated is above OM dated 14.10.2008 would not be applicable to employees of 69 CPSEs, who have exercised an option to continue in the pre-revised scales of pay. The rates of DA w.e.f. 01.01.2008 for employees of 69 CPSEs in pre-revised scales of pay were issued vide this Department O.M. No. 2(42)/97-DPE (WC) dated 28.04.2008, the Dearness Allowance w.e.f. 01.07.2008 payable to the employees who are continuing in the pre-revised scales of pay, of the Public Sector Enterprises governed by HPPC’s recommendations may be as follows:-

   a) In case of CPSEs who have not allowed the benefit of merger of 50% of DA with basic pay as contained in DPE O.M. dated 24.05.2005 to their employees, the DA payable may be enhanced from the existing rate of 97% to 104%.

   b) In case of PSEs who have allowed the benefit of merger of 50% of DA with basic pay as contained in DPE O.M. dated 24.05.2005 to their employees, the DA payable may be enhanced from the existing rate of 47% to 54%.

3. The payment of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupees and the fractions of less than 50 paise may be ignored.

4. All the Administrative Ministries/Departments of the Government of India are requested to bring the foregoing to the notice of the Public Sector Enterprises under their administrative control for action at their end.

                                 (P.R. Michael)
                                 Under Secretary to the Government of India

To
All the administrative Ministries/Departments of the Government of India

Copy to:

1. The Chief Executives of Central Public Sector Enterprises
2. The Comptroller & Auditor General of India, 10 Bahadur Shah Zafar Marg, New Delhi.
3. All Financial Advisers in the administrative Ministries.
4. Department of Expenditure, E-II Branch, North Block, New Delhi
5. NIC, DPE