CHAPTER IV
WAGE POLICY & RELATED MATTERS

(b) Dearness Allowance/Interim Relief

63. DPE/Guidelines/IV(b)/63

Payment of DA to the CDA pattern employees of CPSEs governed by HPPC recommendations.

The undersigned is directed to refer to this Department’s O.M. No.2 (42)/97-DPE (WC) dated 24.10.1997 paragraph 2 and Annexure-III wherein the rates of DA payable to the employees who are following CDA pattern had been indicated.

2. In continuation of this Department O.M. No. 2(42)/97-DPE (WC) dated 16.11.2007, the Dearness Allowance payable to the employees of the Public Sector Enterprises governed by HPPC’s recommendations may be as follows:-

a) In case of PSEs who have not allowed the benefit of merger of 50% of DA with basic pay as contained in DPE O.M. dated 24.05.2005 to their employees, the DA payable may be enhanced from the existing rate of 91% to 97% with effect from 01.01.2008.

b) In case of PSEs who have allowed the benefit of merger of 50% of DA with basic pay as contained in DPE O.M. dated 24.05.2005 to their employees, the DA payable may be enhanced from the existing rate of 41% to 47% with effect from 01.01.2008.

3. The payment of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupees and the fractions of less than 50 paise may be ignored.

4. All the Administrative Ministries/Departments of the Government of India are requested to bring the foregoing to the notice of the Public Sector Enterprises under their administrative control for action at their end.

(DPE OM No. 2 (42)/97-DPE (WC) –GL-IV/08 dated 28th April 2008)

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