

CHAPTER IV **WAGE POLICY & RELATED MATTERS**

(b) Dearness Allowance/Interim Relief

62. DPE/Guidelines/IV(b)/62

Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.

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The undersigned is directed to refer to para No. 3 of this Department's OM No. 2(50)/86-DPE (WC) dated 19.7.95 wherein the rates of DA payable to the executives holding Board level post have been indicated. In accordance with the DA scheme spelt out in Annexure-II, the instalments of DA become payable from 1st January, 1st April, 1st July, 1st October, every year based on the price increase above quarterly Index average of 1099 (1960=100).

2. In continuation of this Departments OM No. 2(50)/86-DPE (WC) dated 21.01.2008, the rates of DA payable to the executives of CPSEs holding Board level post, below Board level post and non-unionised supervisors following IDA pattern of 1992 pay scales may be modified as follows:-

Date from Which payable	AICPI for the quarter			Increase over last quarter (points)	Pay range	Rate of DA per month
01.04.2008	December	2007	3057	15	Basic pay upto Rs. 3500/- p.m.	178.9 % of pay subject to minimum of Rs. 3932/-
	January	2008	3057			
	February	2008	3081			
					Basic pay above Rs. 3500/- p.m. and upto Rs. 6500/-	134.2 % of pay subject to a minimum of Rs.6262/-
	Average of the quarter		3065		Basic pay above Rs.6500/- p.m. & upto Rs. 9500/-	107.3% of pay subject to a minimum of Rs. 8723/-
						89.4% of pay subject to a minimum of Rs.10194/-

3. The payment on account of dearness allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

4. The quantum of IDA payable from 1.04.2008 at the old system of neutralization @ Rs. 2.00 per point shift for increase of 15 points may be Rs. 30/- and at AICPI 3065 DA payable may be Rs. 4719.75 to the executives holding

Board level post, below Board level post and non-unionised supervisors following IDA pattern in the CPSEs of 1987 pay scales.

5. All administrative Ministries/Department of Government of India are requested to bring the foregoing to the notice of the Public Enterprises under their administrative control for action at their end.

(DPE OM No. 2(50)/86-DPE (WC)—GL-V/08 dated 28th April 2008
