

CHAPTER IV **WAGE POLICY & RELATED MATTERS**

(b) Dearness Allowance/Interim Relief

35. DPE/Guidelines/IV(b)/35
Payment of DA to the CDA pattern employees of PSEs governed by HPPC – Government decision thereon.

The undersigned is directed to refer to this Department's O.M No.2 (42)/97-DPE (WC) dated 24.10.1997 paragraph 2 and Annexure-III wherein the rates of DA payable to the employees who are following CDA pattern had been indicated.

2. In continuation of this Department O.M No.2(42)/97-DPE (WC) dated 7.4.2005 the Dearness Allowance payable to the employees of the Public Sector Enterprises governed by HPPC's recommendations shall stand modified as follows:-

Date from which payable	Rate of Dearness Allowance Payable per month
1.7.2005	71 % of pay

3. In case of PSEs who have allowed the benefit of merger of 50% of DA with basic pay as contained in DPE O.M dated 24.5.05 to their employees the DA payable shall be enhanced from the existing rate of 17% to 21% with effect from 1.7.2005.

4. The additional instalment of Dearness Allowance payable under these orders shall be paid in cash to all employees governed by HPPC recommendations.

5. The payment of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

6. All the administrative Ministries/ Departments of the Government of India are requested to bring the foregoing to the notice of the Public Sector Enterprises under their administrative control for their information and necessary action.

(DPE OM No.2(42)/97-DPE (WC)-GL-XIII dated 19th October, 2005.)
