

CHAPTER IV **WAGE POLICY & RELATED MATTERS**

(b) Dearness Allowance/Interim Relief

30. DPE/Guidelines/IV(b)/30
Payment of DA to the CDA pattern employees of PSEs continue to draw their pay in the pre-revised scales of pay effective from 1.1.2005 governed by HPPC – Government decision thereon.

The undersigned is directed to refer to this Department's O.M No.2(43)/90-DPE (WC) dated 12.6.90 para No.8 thereof and Annexure-'X' wherein the rates of DA payable to the employees who are following CDA pattern had been indicated. In accordance with the DA scheme spelt out in Annexure 'X' the instalments of DA are payable from 1st July and from 1st January of every year based on the price increase above twelve monthly index average of 608 (1960=100).

2. In continuation of this Department O.M No.2(43)/90-DPE (WC) dated 2.12.2004 the dearness allowance payable to the employees of the Public Sector Enterprises governed by HPPC's recommendations shall stand modified as follows:-

Pay Range	Rate of Dearness Allowance Payable per month from 1.1.2005
i) Basic pay upto Rs.3500/- p.m.	316%
ii) Basic pay above Rs.3500/-p.m. & upto Rs.6000/- p.m.	237% of pay subject to a minimum of Rs.11060/- 205% of pay subject to a minimum of Rs.14220/-
iii) Basic pay above Rs.6000/-p.m.	

3. The additional instalment of dearness allowance payable under these orders shall be paid in cash to all employees governed by HPPC recommendations where the pay scales of the 4th Pay Commission are being followed and the DPE orders on 5th Pay Commission are not implemented.

4. The payment of dearness allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

5. All the administrative Ministries/ Departments of the Government of India are requested to bring the foregoing to the notice of the Public Sector Enterprises under their administrative control for their information and necessary action.

(DPE OM No.2(43)/90-DPE (WC) dated 21st June, 2005)
