

CHAPTER IV **WAGE POLICY & RELATED MATTERS**

(b) Dearness Allowance/Interim Relief

15. DPE/Guidelines/IV(b)/15
Payment of DA under percentage DA Scheme to Board level/below Board level executives and non-unionized supervisors in Public Enterprises on 1987 and 1992 basis.

The undersigned is directed to refer to para No. 3 of this Department's OM No. 2(50)/86-DPE(WC) dated 19.7.95 wherein the rates of DA payable to the executives holding Board level post have been indicated. In accordance with the DA scheme spelt out in Annexure-II, the instalments of DA are payable from 1st January, 1st April, 1st July, 1st October, every year based on the price increase above quarterly Index average of 1099 (1960=100).

2. In continuation of this Departments OM No. 2(50)/86-DPE (WC) dated 25.2.2004 the DA payable to the executives of PSEs shall stand modified as follows:-

Date from which payable	AICPI for the quarter	Increase over last quarter (points)	Pay range	Rate of DA per month	
1.4.2004	Dec., 2003	2475	7	Basic pay upto Rs.3500/- p.m.	125.8% of pay subject to a minimum of Rs.2766/-
	Jan., 2004	2485			
	Feb., 2004	2485			
				Basic pay above Rs.3500/- p.m and upto Rs.6500/-	94.3% of pay subject to a minimum of Rs.4403/-
	Average of the quarter	2482		Basic pay above Rs.6500/- p.m. and upto Rs.9500/-	75.5% of pay subject to a minimum of Rs.6130/-
			Basic pay above Rs.9500/- p.m.	62.9% pay subject to a minimum of Rs. 7173/-	

3. The payment on account of dearness allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

4. The above rates of dearness allowance would also be applicable to the executives holding posts below the Board level and non-unionised supervisors following IDA pattern in PSEs which have since revised their scales of pay.

5. The quantum of IDA payable from 1.4.04 at the old system of neutralization @ Rs. 2.00 per point shift for increase of 7 points would be Rs. 14.00 and at AICPI 2482 would be Rs. 3553.75.

6. All administrative Ministries/Department of Government of India are requested to bring the foregoing to the notice of the Public Enterprises under their administrative control for their necessary action.

(DPE O.M. No. 2(50)/86-DPE (WC) dated the 15th April, 2004)
