

## **CHAPTER IV** **WAGE POLICY & RELATED MATTERS**

### **(b) Dearness Allowance/Interim Relief**

**7. DPE/Guidelines/IV(b)/7**  
**Payment of DA under percentage DA Scheme to Board level executives in Public Enterprises.**

The undersigned is directed to refer to para No. 3 of this Department's OM No. 2(50)/86-DPE(WC) dated 19.7.95 wherein the rates of DA payable to the executives holding Board level post has been indicated. In accordance with the DA scheme spelt out in Annexure-II, the instalments of DA are payable from 1st January, 1st April, 1st July, 1st October, every year based on the price increase above quarterly Index average of 1099 (1960=100).

2. In continuation of this Departments OM No. 2(50)/86-DPE(WC) dated 18.10.2002 the DA payable to the executives of PSEs shall stand modified as follows:-

Date from Which payable	AICPI for the quarter			Increase over last quarter (points)	Pay range	Rate of DA per month
1.1.2003	September	2002	2391	33	Basic pay upto Rs. 3500/- p.m.	118.5% of pay subject to minimum of Rs. 2604/-
	October	2002	2401			
	November	2002	2411			
					Basic pay above Rs. 3500/- p.m. and upto Rs. 6500/-	89.9% of pay subject to a minimum of Rs. 4148/-
	Average of the quarter		2384		Basic pay above Rs.6500/- p.m. & upto Rs. 9500/-	71.1% of pay subject to a minimum of Rs. 5779/-
					Basic pay above Rs.9500/- p.m.	59.2% of pay subject to a minimum of Rs. 6755/-

3. The payment on account of dearness allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

4. The above rates of dearness allowance would also be applicable to the executives holding posts below the Board level and non-unionised supervisors following IDA pattern in PSEs which have since revised their scales of pay.

5. The quantum of IDA payable from 1.1.2003 at the old system of neutralization @ Rs. 2.00 per point shift for increasing of 33 points would be Rs. 66/- and at AICPI 2401 would be Rs. 3391.75.

6. All administrative Ministries/Department of Government of India are requested to bring the foregoing to the notice of the Public Enterprises under their administrative control for their necessary action.

**(DPE O.M. No. 2(50)/86-DPE(WC)-GL-XIII dated 21st January 2003)**

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