

## **CHAPTER IV** **WAGE POLICY & RELATED MATTERS**

### **(b) Dearness Allowance/Interim Relief**

**4.**

**DPE/Guidelines/IV(b)/4**

**New DA Formula—Applicability to unionised staff/workers in PSUs.**

The undersigned is directed to refer to the DPE's OM of even number dated 19.7.1995 wherein the new DA formula and rates of IDA payable to the employees of PSEs from 1.4.92 to 1.4.95 on different pay ranges had been indicated (Annexure-III of below Board level OM refers).

2. The new DA formula as indicated in Annexure-III of below Board level OM would also be applicable to unionised staff/workers of PSEs where the agreements for revision of wages have already been concluded by the management on the basis of the guidelines issued by DPE vide OMs dated 12.4.93 and 17.1.94 on the same conditions. It has further been clarified that wherever the quarterly index average on 1.1.92 is not 1099, the DA would be calculated @ Rs.2/- per point shift in AICPI upto 1099 and above quarterly index average of 1099, DA would be calculated as per the new DA scheme.

3. All the administrative Ministries/Department of Government of India are requested to bring the foregoing to the notice of Public Sector Enterprises under their administrative control for their necessary action.

**(DPE O.M. No. 2 (50)/86-DPE (WC) dated 26th July, 1995)**