

CHAPTER IV **WAGE POLICY & RELATED MATTERS**

(b) Dearness Allowance/Interim Relief

**2. DPE/Guidelines/IV(b)/2
Payment of Interim Relief to the employees of the Public Enterprises who are still following Central
D.A. Pattern**

The undersigned is directed to state that the writ petitions filed by the officers Association and Employees Unions of the Public Sector Enterprises which are still following CDA pattern and have not yet agreed to change over to Industrial DA pattern and related scales of pay, came up for hearing in the Supreme Court on 19.2.1986. The Hon'ble Supreme Court have given the following directions.

"We accordingly direct that all employees of the aforesaid public sector undertakings drawing a basic pay of Rs.1000 or less will be entitled to interim relief on the same basis and scale as the other Government of India employees w.e.f. January 1, 1986 on an undertaking given by each of the employees that in case they fail in the claim made by them, they will refund the excess amount drawn by them to their employers. The arrears of interim relief w.e.f. January 1, 1986 shall be paid to these employees within one month from today."

This order will govern all employee of the public sector undertakings of the Government of India throughout the country following the Central pattern of pay scales and dearness allowance and drawing a basic pay of Rs.1000 or less."

2. Ministry of Industry, Ministry of Petroleum and Natural Gas, Ministry of Agriculture, etc. are requested to advise the public enterprises under their administrative control to implement the order of the Supreme Court well before 18.3.1986.

(DPE O.M. No.2 (10)/83-BPE(WC) dated March 7, 1986)
