

**CHAPTER-II**  
**PERSONNEL POLICIES**  
**(C) Service Matters**

**6. Issue of eligibility certificate in respect of non-Indians considered eligible for appointment under Public Sector Enterprises.**

The undersigned is directed to enclose a copy of the Department of Personnel and AR's Resolution No.15011/1/76-Estt.(B) dated the 29th April, 1976, wherein it has been clarified that candidates belonging to categories mentioned at (b), (c), (d) and (e) of the Notification can be employed in a post under the Government only if a certificate of eligibility has been issued by the Government in their favour. The question of laying down similar principles for the issue of eligibility certificate to candidates of the categories mentioned above for employment under the Public Enterprises has been under the consideration of the Government for sometime and it has been decided that Public Enterprises should, in such cases employ only those persons in whose favour a certificate of eligibility is issued. Such a certificate of eligibility can be issued by the Chief Executive of the Enterprise in the prescribed proforma (copy enclosed) after completing the formalities laid down in the scheme of verification of character and antecedents as in the Government. Even in the case of enterprises where the scheme of verification of character and antecedents has not been adopted, issue of an eligibility certificate in such cases in favour of those persons considered fit for employment under the enterprise would be necessary after completion of verification of character and antecedents from the district authorities concerned, who may charge a nominal fee for each verification case.

2. The above certificate of eligibility can be issued by the Chief Executive of the concerned Public Enterprise.

3. However, the cases of appointment of non-Indians in public enterprises, not covered by the Department of Personnel and A.R. Resolution No.15011/1/76-Estt.(B) dated 29th April 1976, would continue to be governed by the provisions of the Bureau of Public Enterprises' O.M. No.9(100)/71-BPE (GM-I) dated 23rd October, 1972.

4. Ministry of Industry, etc., may bring the foregoing to the notice of the Public Enterprises under their administrative control for necessary action and compliance.

**Copy of Department of Personnel and Administrative Reforms Resolution F.No.15011/1/76-Estt.(B) dated 29th April, 1976**

The Government of India have decided that in supersession of earlier instructions regarding the eligibility for appointment under the Government of India, the standard rule for recruitment will henceforth be modified as follows:

'A candidate for appointment to any Central Service or post must be:

(a) a citizen of India, or

(b) a subject of Nepal, or

(c) a subject of Bhutan, or

(d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda and the United Republic of Tanzania (formally Tanganyika and Zanzibar) with the intention of permanently settling in India ;

(1) Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

(2) Provided further that candidates belonging to categories (b), (c) and (d) above will not be eligible for appointment to the Indian Foreign Service.

"A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Union Public Service Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government."

### ORDER

Ordered that a copy of this Resolution may be communicated to all State Governments, all Ministries of the Government of India, etc. and also that the Resolution be published in the Gazette of India.

Serial No. ....

**(NAME OF THE ENTERPRISE)**

File No. ....

**(Place), Date :**

### CERTIFICATE OF ELIGIBILITY

In pursuance of the Bureau of Pubic Enterprises' instructions contained in their O.M. No. BPE/GL-007/77/MAN/2(3)/77-BPE(GM-I) the Chairman/ Chairman-cum-Managing Director/Managing Director is pleased to direct that.....  
...son/daughter/wife ..... being a subject/native of .....shall be eligible to hold any civil office in connection with the affairs of this Enterprise with effect from the .....(date).

Chairman/Chairman-cum-Managing Director/

Managing Director

(Office copy to be recorded with .....)

**(No. BPE/GL-007/77/MAN/2(3)/77-BPE (GM-I) dated 14th February, 1977)**

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