

F.No. J-72/05-DPE(WC)
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan,
Block No. 14, CGO Complex,
Lodhi Road, New Delhi-110 003
Dated: 31 May, 2012

OFFICE MEMORANDUM

Subject:- Additional remuneration for handling additional charge and higher PRP for discharging additional responsibilities of a higher post.

The matter of additional remuneration for holding additional charge at Board level post in same or other CPSE and also the issue of entitlement of higher Performance Related Pay (PRP) for holding additional charge at Board level post in same or other CPSE had been referred to DPE in past . At each of these occasions it was decided after due consideration that it is not possible to grant additional remuneration or higher PRP for holding additional charge of a higher post at the Board level in same or other CPSE.

2. In order to avoid repeated queries on these issues, it is once again clarified that no additional remuneration would be paid for holding additional charge at Board level post in same or other CPSE. Similarly, no higher rate of PRP would be applicable to a board level executive for holding additional charge of another post of equal or higher level, in the same or other CPSE.
3. This issues with the approval of Secretary (DPE).


(P.J. Michael)
Under Secretary

To

All administrative Ministries/Departments of the Government of India

Copy to:-

1. Chief Executives of CPSEs
2. FAs in administrative Ministries/Departments
3. Office of the Comptroller & Auditor General of India, Commercial Audit Wing 9, Deen Dayal Upadhyay Marg, New Delhi
4. NIC, DPE with the request to upload this O.M. on to the DPE website.
5. All officers of the DPE