

F. No. 2(51)/10-DPE (WC) GL-XI/2011

Government of India

Ministry of Heavy Industries & Public Enterprises

Department of Public Enterprises

Public Enterprises Bhawan

Block No.14, CGO Complex, Lodi Road

New Delhi, the 3rd June, 2011.

OFFICE MEMORANDUM

Subject:- Procedure of pay fixation in some past cases of pay of Board Level Executives.

The undersigned is directed to inform this Department had earlier decided that for pay fixation purpose, the normal increment and also stagnation increment, whenever applicable, the fixed component of increment as per DPE approved scales (1997 scales) will be taken in all cases of pay fixation at Board Level executives. This Department has received request/representation from different Ministries/Department etc. Ministry of PNG in particular requesting for re-fixation of pay of Board Level executives with benefit of percentage (where competent Authority provided the same in 1997 pay revision) as against the fixed component.

2. Anomalies Committee prescribed under DPE O.M. dated 26.11.2008, considered this issue. Based on the recommendations of the Anomalies Committee it has now been decided as follows:

- (i) Since the percentage based increment during the periodicity of 1997 pay revision was granted with the approval of the Competent Authority to specific CPSEs, it would not be proper to consider notional increment and stagnation increment based on fixed elements.
- (ii) Stagnation increment can only be granted after reaching the maximum of scale of pay, once after two years and a maximum of three only
- (iii) This mechanism would be applicable upto 31.12.2006.


(P.J. Michael)

Under Secretary to the Government of India

Tel: 24360823

To: All Administrative Ministries/Departments

1. Copy to:

Chief Executives of PCSEs

2. Copy also to:

- i) Financial Advisors in the Administrative Ministry/Department.
- ii) C& AG of India, 9 Deen Dayal Upadhyaya Marg, New Delhi.
- iii) Department of Expenditure, (Smt. Madhulika P. Sukul, Joint Secretary), North Block, New Delhi.
- iv) Department of Personnel & Training, (Smt. Mamta Kundra, Joint Secretary), North Block, New Delhi.
- v) Chairman, PESB/Member(s), PESB/Secretary, PESB, CGO Complex, New Delhi.
- vi) Director General, SCOPE, SCOPE Complex, New Delhi.

3. Copy also to:

- i) PS to Secretary (PE).
- ii) PS to Secretary, BRPSE.
- iii) All officers of DPE.
- iv) NIC Cell, DPE with the request to upload the O.M. on the DPE website.


(P.J. Michael)
Under Secretary

(P.J. Michael)
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