

No. 10(2)/09-DPE (WC) - G.L. - XV / 09
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan,
Block No. 14, C.G.O. Complex
Lodi Road, New Delhi-110 003
Dated: 8th June, 2009

OFFICE MEMORANDUM

Subject :- Revision of scales of pay of executives of CPSEs w.e.f. 01.01.2007, pay etc of Government Officers on deputation CPSEs.

The undersigned is directed to invite attention to para '12' Annex. IV, Point No. (iv) of DPE O.M. No. 2(70)/08-DPE (WC) dated 26.11.2008 which provides that "the Government Officers, who are on deputation to the CPSEs, will continue to draw the salary as per their entitlement in the parent Department. Only those, who come on permanent absorption basis, will get the CPSE scales, perks and benefits".

2. Some Ministries/ Departments particularly Ministry of Railways raised difficulties in implementation of the aforesaid clause. In accordance with the provisions as contained in para '18' of O.M. dated 26.11.2008, issues so raised were considered by the Anomalies Committee. Based on the recommendations of the Anomalies Committee, it has been decided as follows:-

- (a) The Government officers already on deputation with the CPSEs as on 26.11.2008 (the date of issue of O.M. by the DPE regarding the revision of scale of pay of the executives and non unionised supervisors of CPSEs) will continue to avail of the option already available and exercised by them till the end of their deputation tenure. The extension, if any given after 26.11.2008 will not qualify for this dispensation.
- (b) The Board level executives who have been selected through PESB mechanism in IDA scales, and appointed on deputation basis, by ACC/Competent Authority prior to 26.11.2008 will continue to get the same scales with all its associated benefits till the end of their tenure.

(c) It may be emphasized that the pay revision of the executives is a total package and the scales, perks and allowances should not be mixed. Accordingly the executives getting the CDA pay scales will continue to get benefits, perks and allowances applicable to CDA scales and executives who are getting IDA pay scales will get perks and allowances applicable to IDA scales.

3. The decisions contained in para 2 above are enabling provisions. All the conditions indicated in DPE O.Ms dated 26.11.2008, 09.02.2009 and 02.04.2009 will be applicable mutatis mutandis to such executives also.

4. All administrative Ministries/ Departments of the Government of India are requested to issue suitable instructions to the CPSEs under their administrative control.


(P.J. Michael)

Under Secretary to the Government of India

To

1. All the Administrative Ministries/Departments of the Government of India (Secretaries by name).
2. Financial Advisers in the Administrative Ministries/ Departments.

Copy to:

Chief Executives of Central Public Sector Enterprises.

Copy also to:

1. Department of Expenditure (Smt Sushma Nath, Secretary), North Block, New Delhi.
2. Department of Personnel and Training, (Shri Rahul Sarin, Secretary), North Block, New Delhi.
3. Secretary, PESB, CGO Complex, Lodhi Road, New Delhi.
4. The Comptroller & Auditor General of India (Commercial Audit Wing), 9 Deen Dayal Upadhyay Marg, New, New Delhi
5. NIC, DPE with the request to upload this OM on to the DPE website.


(P.J. Michael)

Under Secretary to the Government of India