

## **CHAPTER IV** **WAGE POLICIES & RELATED MATTERS**

### **(a) Wage Policy/Pay Revision/HPPC Recommendations**

**20. DPE/Guidelines/IV(a)/20  
Policy for the 7th Round of Wage Negotiations for Unionized Workmen in Central Public Sector Enterprises (CPSEs) – periodicity of Wage Settlement.**

The undersigned is directed to refer O.M. of even number dated 9.11.2006 regarding policy for 7th Round of Wage Negotiations for Unionised Workers in CPSEs w.e.f. 1.1.2007. Para 9(iv) of the O.M. dated 9.11.2006 provides for validity period of wage settlement from 10 years with 100% DA neutralization w.e.f. 1.1.2007. Considering the demands of various Unions/ Associations of CPSEs, the Government has decided that the validity of Wage Settlement can be for a period less than 10 years but not less than 5 years. The other provisions of the guidelines given in the above mentioned O.M. dated 9.11.2006 will continue. The Administrative Ministries/ Departments concerned with the CPSEs may take a decision on a case by case basis for the periodicity of Wage Settlement below 10 years but not less than 5 years, with the approval of their Minister.

2. This issues with the approval of Minister for Heavy Industries & Public Enterprises

**(DPE OM No. 2(7)/06-DPE (WC) – GL VI dated 1st May 2008)**

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