

CHAPTER IV **WAGE POLICIES & RELATED MATTERS**

(a) Wage Policy/Pay Revision/HPPC Recommendations

**13. DPE/Guidelines/IV(a)/13
Pay Revision of the Central Public Sector employees following CDA pattern in 69 PSEs – Clarification on revised pay scales contained in Part 'B' of the First Schedule of the CCS (RP) Rules, 1997 as notified vide Notification dated 30th September, 1997 of Ministry of Finance.**

In continuation of this Department's O.M. of even number dated 24th October, 1997, it has since been clarified by the Department of Expenditure, Ministry of Finance that even though the CDA pattern employees in PSUs were on Central Government scales of pay, their over all service conditions are not comparable with the Central Government employees in the matter of recruitment, qualification, promotion policy, various perquisites, retirement benefits, etc. and as such, the specific revised pay scales contained in Part 'B' of the First Schedule of the Notification dated 30th September, 1997 cannot be extended in case of CDA pattern employees in PSUs. In such cases, only normal replacement scales as contained in Part 'A' of the First Schedule of the said Notification of 30th September, 1997 may be given.

All administrative Ministries/Departments of the Government of India are requested to bring the foregoing to the notice of the Public Sector Enterprises, under their administrative control, who are following CDA pattern for their information and necessary action.

(DPE O.M. No. 2(42)/97-DPE(WC) dated 12th March, 1999)
