

**DPE- No /0037/2014-GM-FTS-1867**  
**Government of India**  
**Ministry of Heavy Industries & Public Enterprises**  
**Department of Public Enterprises**  
**Public Enterprises Bhawan,**  
**Block no. 14, CGO complex,**  
**Lodhi Road, New Delhi-110003.**

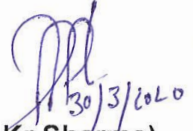
Dated: 30<sup>th</sup> March, 2020

**OFFICE MEMORANDUM**

**Subject: Timely payment to the employees and works in view of the outbreak of Novel Corona Virus (COVID 19) by the CPSEs.**

Ministry of Home Affairs(MHA) vide their Order No. 40-3/2020-DM-I(A) dated 29<sup>th</sup> March, 2020 ( copy enclosed) have issued instructions concerning welfare of the employees/labours engaged by the industry or commercial establishment etc. In the instructions it was inter alia directed that all the employers in the commercial establishments shall make payment of wages of their workers at their work places, on the due date, without any deduction , for the period their establishments are under closure during the lockdown period.

2 All administrative Ministries/Departments concerned with the CPSEs are requested to advise their respective CPSE suitably in this regard and obtain a compliance report from them.

  
(Pavanesh Kr Sharma)  
Dy Secretary to the Govt of India  
Tel 011-24363066

To

- i) All Secretaries of the Ministries/Departments concerned with the CPSE
- ii) All CMDs of CPSEs.
- iii) Copy to: Web site.

**No. 40-3/2020-DM-I(A)**  
**Government of India**  
**Ministry of Home Affairs**

North Block, New Delhi-110001  
Dated 29<sup>th</sup> March, 2020

**ORDER**

Whereas, in exercise of the powers, conferred under Section 10(2)(l) of the Disaster Management Act, the undersigned, in his capacity as Chairperson, National Executive Committee, has issued an Order of even number dated 24.03.2020, followed by Addendum Orders of even number dated 25.03.2020 and 27.03.2020 to the Ministries/ Departments of Government of India, State/Union Territory Governments and State/ Union Territory Authorities with the directions to implement lockdown measures annexed to the said Orders for the containment of spread of COVID-19 in the country;

Whereas, movement of a large number of migrants have taken place in some parts of the country so as to reach their home towns. This is a violation of the lockdown measures on maintaining social distance;


Whereas, to deal with the situation and for effective implementation of the lockdown measures, and to mitigate the economic hardship of the migrant workers, in exercise of the powers, conferred under Section 10(2)(l) of the Disaster Management Act 2005, the undersigned, in the capacity as Chairperson, National Executive Committee hereby directs the State/Union Territory Governments and State/ Union Territory Authorities to take necessary action and to issue necessary orders to their District Magistrate/ Deputy Commissioner and Senior Superintendent of Police/ Superintendent of Police/ Deputy Commissioner of Police, to take following additional measures:

- i. State/Union Territory Governments shall ensure adequate arrangements of temporary shelters, and provision of food etc. for the poor and needy people, including migrant labourers, stranded due to lockdown measures in their respective areas;
- ii. The migrant people, who have moved out to reach their home states/ home towns, must be kept in the nearest shelter by the respective State/Union Territory Government quarantine facilities after proper screening for a minimum period of 14 days as per standard health protocol;
- iii. All the employers, be it in the Industry or in the shops and commercial establishments, shall make payment of wages of their workers, at their work places, on the due date, without any deduction, for the period their establishments are under closure during the lockdown;



- iv. Where ever the workers, including the migrants, are living in rented accommodation, the landlords of those properties shall not demand payment of rent for a period of one month.
- v. If any landlord is forcing labourers and students to vacate their premises, they will be liable for action under the Act.

It is further directed that in case of violation of any of the above measures, the respective State/UT Government, shall take necessary action under the Act. The District Magistrate/ Deputy Commissioner and Senior Superintendant of Police/ Superintendant of Police/ Deputy Commissioner of Police will be personally liable for implementation of the above directions and lockdown measures issued under the above mentioned Orders.

  
29/03/2020  
Home Secretary

To

1. **The Secretaries of Ministries/ Departments of Government of India**
2. **The Chief Secretaries/Administrators of States/Union Territories**  
(As per list attached)

*Copy to:*

- i. All members of the National Executive Committee.
- ii. Member Secretary, National Disaster Management Authority.