

No. 6/22/93-DPE(SC/ST Cell)
GOVERNMENT OF INDIA
MINISTRY OF HEAVY INDUSTRIES & PUBLIC ENTERPRISES
DEPARTMENT OF PUBLIC ENTERPRISES

14TH BLOCK, CGO COMPLEX,
LODHI ROAD, NEW DELHI- 110003

October 4, 2005

OFFICE MEMORANDUM

Subject : Appointment of Security Personnel in Public Sector Undertakings from Ex-servicemen Security Agencies sponsored by the Directorate General of Resettlement (DGR).

The undersigned is directed to refer to this Department's OM of even number dated 1.2.1999 and 27.1.2003 and in partial modification of OM of even number dated the 11th February, 2005 on the above mentioned subject, it has now been decided in consultation with Ministry of Defence and with the approval of the competent authority that State Ex-servicemen Corporations be allowed to apply for security services directly before the Central PSEs or their units located in their respective State without the sponsorship of DGR.

2. All the administrative Ministries/Departments are requested to kindly issue necessary instructions to the Public Sector Enterprises under their administrative control to obtain contract security services from the Directorate General of Resettlement (DGR), West Block - IV, R K Puram, New Delhi-110 066 (Tel No. 26192354) or from State ESM Corporations for sponsoring Ex-Servicemen Security agencies on their panel.

(G.S. BOTHYAL)
DIRECTOR
Tel. No. 24360218

All the administrative Ministries/Departments concerned with CPSEs.

Copy to:

1. Chief Executives of CPSEs
2. Ministry of Defence, Department of Ex-servicemen Welfare (Shri A.K. Upadhyay, Joint Secretary) w.r.t. their OM No. 496/I/2003/D(Res) dated 15.9.2005
3. Director General of Resettlement, West Block-IV, R.K. Puram, New Delhi.

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No. 6/22/93-DPE(SC/ST Cell)
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Block No. 14, CGO Complex,
Lodi Road, New Delhi-110003

Dated the 11th February, 2005

OFFICE MEMORANDUM

Subject: Appointment of Security Personnel in PSUs from Ex-servicemen Security Agencies sponsored by DGR.

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The undersigned is directed to refer to this Department's O.Ms. of even number dated 1.2.1999, 27.1.2003 and corrigendum dated 17.7.2003 on the subject mentioned above and to say that after reviewing the situation it has been decided that the Directorate General Resettlement (DGR) will be the nodal authority to sponsor security agencies including State Ex-servicemen Security Corporations to all Public Sector Undertakings.

2. All administrative Ministries/Departments are requested to kindly issue necessary instructions to the Public Sector Undertakings under their administrative control to obtain contract security services from agencies sponsored by DGR, West Block-IV, R.K. Puram, New Delhi (Tel. No. 26192352) or from State Ex-servicemen Corporations when sponsored only by DGR.


(G.S. BOTHYAL)
DIRECTOR
Tel: 24360218

All administrative Ministries/Departments concerned with CPSUs

Copy to: Chief Executive of CPSEs

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No.6/22/93-DPE(SC/ST Cell)
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Block No.14, CGO Complex
Lodi Road, New Delhi-110003

New Delhi, dated 17th July, 2003

CORRIGENDUM

Subject:- Appointment of Security Personnel in PSUs from, Ex-servicemen Security Agencies sponsored by DGR.

In partial modification of this Department's OM of even number dated the 27th January, 2003 on the subject mentioned above, the fifth line of para 1..... "through Directorate General of Resettlement and to say that it has come to the notice of....." may be read as....."through Directorate General of Resettlement or State Ex-Servicemen Security Corporations and to say that it has come to the notice of....."


(G.S. Bothyal)
Deputy Secretary to the Govt. of India
Tel. No.24360624

To

All Administrative Ministries/Departments

Copy to:-

1. Chief Executives of all CPSUs
2. U.P. Purva Sainik Kalyan Nigam Ltd.

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No. 6/22/93/GL-43/DPE(SC/ST)
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

*Block No. 14, CGO Complex,
Lodi Road, New Delhi-110003*

Dated the 27th January, 2003.

OFFICE MEMORANDUM

SUB: Appointment of Security Personnel in PSUs from Ex-Servicemen Security Agencies sponsored by DGR.

The undersigned is directed to refer to this Department's OM No.6/22/93-GL-15-DPE (SC/ST) dated 1.2.99 requesting all the Administrative Ministries/Departments for issuing necessary instructions to the Public Sector Undertakings under their administrative control for engagement of security personnel for manning security works through Directorate General of Resettlement and to say that it has come to the notice of the Government that of late many organizations are resorting to open tenders and are also taking security cover from civil security agencies. It has also been brought to the notice of the Government that in certain instances organizations have insisted on lower wages to ex-servicemen in contravention to the wage structure as approved by the Government. These are adversely affecting the rehabilitation prospects of Ex-servicemen.

2. All Administrative Ministries/Departments are again requested to kindly issue necessary instructions to the PSUs under their administrative control to comply the above instructions in letter and spirit.


(G.S. BOTHYAL)

Deputy Secretary to the Govt. of India
Tel.No.4360624

To

All the Administrative Ministries/Deptt. concerned with PSUs.

Copy to:

1. Chief Executives of Central PSUs
2. DG, Resettlement, R.K. Puram, New Delhi

भारत सरकार

उद्योग मंत्रालय

सरकारी उद्यम विभाग

GOVERNMENT OF INDIA,

MINISTRY OF INDUSTRY

DEPARTMENT OF PUBLIC ENTERPRISES

लोक उद्यम भवन

PUBLIC ENTERPRISES BHAVAN,

ब्लॉक नं. 14, सी. जी. ओ. कॉम्प्लेक्स, लोदी रोड,

BLOCK NO. 14, CGO COMPLEX, LODI ROAD

नई दिल्ली/NEW DELHI, the 1.2.1999

Office Memorandum

Subject:-Appointment of Security Personnel in PSUs from Ex-Servicemen Security Agencies sponsored by DGR

The undersigned is directed to refer to this Department's OM NO.6/22/93-DPE(SC/ST) dated 11th November, 1994 and 6/22/93-DPE(SC/ST) dated 18th March, 1996 on the subject mentioned above and to state that in view of the need for granting greater operational freedom to the public sector enterprises, these two O.M.s were cancelled alongwith other guidelines issued over a period of time vide this Department's OM No.20(5)/95-DPE(GM) dated 10.12.97. Ever since cancellation of these OMs there have been representations from the Director General of Resettlement stating that cancellation of these OMs will adversely affect the job opportunities to Ex-servicemen and payment of fair wages to them.

2. After careful consideration and consultations with the administrative ministries, DG Rehabilitation and major user public enterprises and keeping in view the need to provide for the resettlement and rehabilitation of ex-servicemen, it has been decided to restore this Department's above two OMs dated 11.11.94 and 18.3.96 with the following modifications:-

- i) In order to ensure that PSEs get more cost effective and efficient security agencies, DGR will sponsor more than one security agencies so that the PSE concerned would have a choice in choosing a suitable outfit keeping in view their specific requirements.
- ii) The service charges chargeable by security agency will be negotiable between the PSE and the agency concerned.
- iii) The administrative charge of 1.10%, raised with effect from 1st August, 1998, as laid down in GOI notification No.G.20017/1/98-SSII dated 9th July, 1998, will remain.

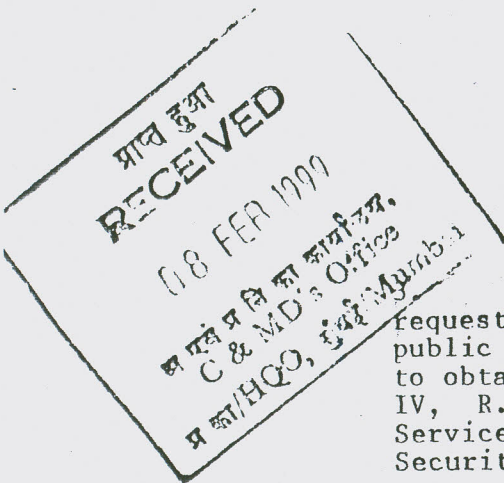
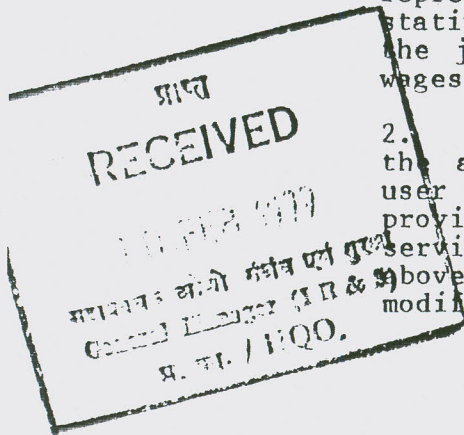
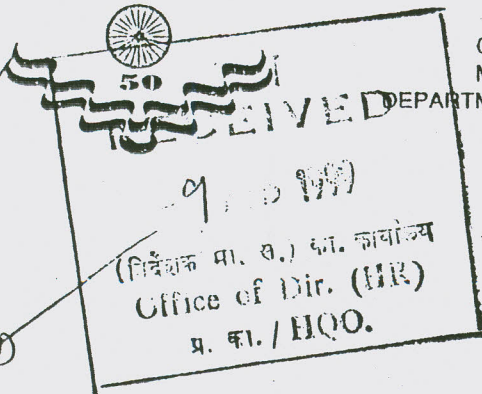
All Administrative Ministries/Departments are requested to kindly issue necessary instructions to the public sector undertakings under their administrative control to obtain contract security services from the DGR, West Block IV, R.K.Puram, New Delhi (Tel.No.6192350) or State Ex-Servicemen Security Corporations for sponsoring Ex-Servicemen Security Agencies on their panel.

(A. Luikham)

Director(MGT)

Tel.No.4363038

All Adminstrative Ministries/Departments concerned with PSUs



बातक क्र./Receipt No. 819
दिनांक 22-4-96

MOST IMMEDIATE

सूचना (मो प्रो)
सूचना
SECL. BILAGUN (M. P.)

No. 6/22/93-DPE (SC/ST Cell)
Government of India
Ministry of Industry
Department of Public Enterprises

Block No. 14, CGO Complex,
Lodhi Road, New Delhi - 110003.

Dated the 18 th March, 1996.

OFFICE MEMORANDUM

Subject: Appointment of security personnel in PSUs from
ex-servicemen security agencies sponsored by DGR.

The undersigned is directed to refer to this Deptt.'s O.M. of even No. dated 11.11.94 on the subject mentioned above (copy enclosed) and to state that a petition has been filed before the Hon'ble High Court of Kerala stating that certain public sector undertakings are not following the instructions contained in the above OM and they are engaging security agencies on contract in violation of contents of the above OM. In this connection, attention is also invited to this Deptt.'s OMs of even number dated 19.12.95 and 25.1.96 requesting all administrative Ministries/Departments to make a review of all PSJs under their administrative control about the implementation of the instructions contained in the OM dated 11.11.94.

It has been observed that some of the public sector undertakings are still engaging private security agencies despite instructions to obtain contract security services from the Directorate General of Re-settlement (DGR), West Block IV, R.K. Puram, New Delhi or State Ex-servicemen Security Corps.

The position has been reviewed in the light of the directions given by the Hon'ble High Court of Kerala in their judgement dated 8th November, 1995 in JA No. 1398 of 1995. All administrative Ministries/Depts. are requested to kindly issue necessary instructions to the public sector undertakings under their administrative control to review all contract security service from the DGR or State Ex-servicemen Security Corporations for sponsoring Ex-servicemen Security agencies on their panel, without further delay. Copy of the instructions issued in this regard to the PSJs may kindly be endorsed to this Department.

SECTION/D
No. M/1115
Date 16-4-96

Cor. may pl. see.

D(P) SEC
No. -
Date -

17/4/96
19/4
20/4
22/4

Encl: as above.

D(P)

Do we have
any civilian security
contract?

(TEJ SINGH)
DIRECTOR

16.4.96

To

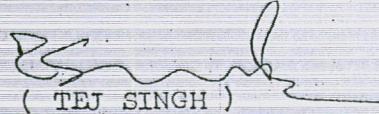
All Administrative Ministries/Depts. of the
Government of India (Joint Secretar. by name).

Copy to:

1. The Chief Executive of All Central Public Sector
Undertakings (by name).
2. Ministry of Defence, New Delhi (Attn. Sh. K.S. Goel, JS).
3. Director General of Resettlement (DGR), West Block-IV,
R.K. Puram, New Delhi-110066 w.r.t. their letter
No.2202/SA/CC/Kerala/EMP 3 dated 23rd January, 1996.

Copy for information to:

Shri George C.P. Tharakan, Sr. Central Government
Standing Counsel, 4 Girinagar, Cochin-682020.


(TEJ SINGH)
DIRECTOR

Appx A
Encl 1

OFFICE MEMORANDUM

Subject : Appointment of security personnel in PSUs from ex-servicemen security agencies sponsored by DGR.

1. The undersigned is directed to refer to Ministry of Defence OM No. 4(20)/US(RSC)/93 dated 14th February, 1994 (copy enclosed) and to state that it has been brought to the notice of the Government that a number of public sector undertakings under the administrative control of different Ministries /Departments employ security agencies to meet their requirements of security personnel by awarding contracts through open tenders. In order to prevent exploitation of Ex-Servicemen, Director General of Resettlement, has evolved a scheme whereby a panel of retired services Officers, State Ex-Servicemen Corporation and Ex-Servicemen Cooperative Societies desirous of obtaining security work on contract is maintained. The Security Agencies on the panel of Directorate General of Resettlement are required to pay wages to Ex-servicemen deployed by them under the contract as per wage formula promulgated by DGR. The wage formula has been evolved keeping in view the provision of Minimum wage Act and also variable Dearness allowance promulgated by the Ministry of Labour/ State Government and as revised from time to time.

2. All Administrative Ministries / Departments are requested to kindly issue necessary instructions to the public sector undertakings under their administrative control to obtain contract security service from the Directorate General of Resettlement (DGR), West Block - IV, R K Puram, New Delhi - 66, (Tel : 6872354) or state Ex-Servicemen Security Cooperation for sponsoring Ex- Servicemen Security Agencies on their panel without engaging security agencies on contract through open tender. DGR sponsored only one agency for one job for specific period of two year, generally extendable by two more year.

Encl : As above

S/D

(C C Unnikrishnan)

Under Secretary to the Govt. of India

Tel No. 4360624

To

All Administrative Ministries/ Departments of the Govt. of India

Copy to :-

1. Chief Executives of all Central Public Sector Undertakings.
2. Ministry of Defence, Department of Defence, New Delhi (Attn : Sh. K.S. Soyai, JS) with reference to his DO NO. 01/US/D (RES)/94 dated 6th September.

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No. 4(20)/US (Res)/93
Government of India
Ministry of Defence

New Delhi, the 4th Feb. ,94.

OFFICE MEMORANDUM

Subject : Appointment of security personnel in PSUs from
ex-Servicemen Security Agencies sponsored by DGR.

The Undersigned is directed to state that a number of Public Sector Undertakings/Autonomous and other Organisations, under the administrative control of different Ministries/Departments of the Government of India employ security agencies to meet their requirements of security personnel by awarding contracts through open tenders. In their anxiety to secure contracts from public sector undertakings/Autonomous Organisations the private security agencies quote competitive rates and in the process do not pay reasonable wages to security personnel employed under the contract. These security agencies usually employ ex-Servicemen and such ex-Servicemen are exploited by the private security agencies.

2. In order to prevent exploitation of ex-Servicemen, Director General of Resettlement, has evolved a scheme whereby a panel of retired service officers, State ex-Servicemen Corporations and ex-Servicemen Cooperative Societies desirous of obtaining security work on contract is maintained. The Security Agencies on the panel of Director General of Resettlement are required to pay wages to ex-Servicemen deployed by them under the contract as per wage formula promulgated by DGR. The wage formula has been evolved keeping in view the provisions of minimum Wages Act and also Variable Dearness Allowance promulgated by Ministry of Labour/State Government and as revised from time to time.

3. It is requested that appropriate instructions may be issued to all public sector undertakings/Autonomous bodies

...2/-

... 2 ...

and all other Organisations/Establishments, under the administrative control of your Ministry/Department to approach Directorate General of Resettlement (DGR), West Block-IV, R.K. Puram, New Delhi-110 066 (Telex 6872354) for sponsoring ex-Servicemen Security Agencies on his panel without engaging security agencies on contract through open tenders. Some of the agencies approach perspective employers for sponsorship by misquoting their claims of registration with DGR. Agencies are sponsored centrally by the Directorate General of Resettlement only, as per the roster of empanelled agencies, on receipt of a written requisition from the employer. Directorate General of Resettlement sponsors only one agency for one job for a specified period of two years, generally extendable by two more years. No agency is sponsored on permanent basis.

4. A copy of the instructions that may be issued by your Ministry may also kindly be endorsed to the Directorate General Resettlement.

sd/-

(B. NAGESWARI)

Under Secretary to the Govt. of India

To

All Secretaries (as per list).