

No. 2(42)/97-DPE (WC)/FTS-1572
Government of India
Ministry of Finance
Department of Public Enterprises

Public Enterprises Bhawan,
Block 14, CGO Complex, Lodi Road,
New Delhi-110003, the 23rd April, 2025

OFFICE MEMORANDUM

Subject: - Payment of DA to the CDA pattern employees of CPSEs following 5th CPC pay scales governed by HPPC recommendations w.e.f. 01.01.2025-reg.

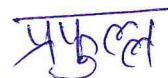
The undersigned is directed to refer to Para No. 2 and Annexure-III to this Department's O.M. dated 24.10.1997 wherein the rates of DA payable to the employees of CPSEs following CDA pattern pay scales, governed by HPPC recommendations, were indicated.

2. In continuation of this Department's OM of even number dated 14.6.2024, the rates of Dearness Allowance payable to the employees of CPSEs governed by the recommendations of HPPC, which have not revised their pay scales in terms of DPE O.M. No. 2(54)/2008-DPE(WC) dated 14.10.2008, are as follows:-

- a. In case of CPSEs who have not allowed the benefit of merger of 50% of DA with basic pay as contained in DPE O.M. dated 24.05.2005 to their employees, the DA payable is enhanced from existing rate of **455% to 466%** w.e.f. 01.01.2025.
- b. In case of CPSEs who have allowed the benefit of merger of 50% of DA with basic pay as contained in DPE O.M. dated 24.05.2005 to their employees, the DA payable is enhanced from existing rate of **405% to 416%** w.e.f. 01.01.2025.

3. The payment of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

4. All administrative Ministries/Department of Government of India are requested to bring the foregoing to the notice of the Central Public Sector Enterprises under their administrative control for action at their end.



(Dr. P.K. Sinha)

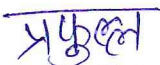
Deputy Secretary to the Government of India

To

All administrative Ministries/Departments of the Government of India.

Copy to:

1. The Chief Executives of Central Public Sector Enterprises.
2. Financial Advisers in the Administrative Ministries/Departments.
3. Department of Expenditure, E-II Branch, North Block, New Delhi.
4. The Comptroller & Auditor General of India, 9 Deen Dayal Upadhayay Marg, New Delhi.
5. NIC, DPE with the request to upload this OM on the DPE website.



(Dr. P.K. Sinha)

Deputy Secretary to the Government of India