

No. W-02/0004/2014-DPE(WC)/FTS-424  
Government of India  
Ministry of Finance  
Department of Public Enterprises  
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Public Enterprises Bhawan  
Block 14, CGO Complex,  
Lodhi Road, New Delhi-110003  
Dated: the 09<sup>th</sup> July, 2025

**OFFICE MEMORANDUM**

**Subject:- Board level and below Board level posts including Non-unionised supervisors in Central Public Sector Enterprises (CPSEs)- Revision of scales of pay w.e.f. 01.01.1997 – Payment of IDA at revised rates.**

The undersigned is directed to refer to the new DA Scheme at Annexure-III of DPE's OM dated 25.06.1999 wherein the rates of DA payable to the Board level and below Board level executives and non-unionized supervisors of CPSEs have been indicated, and to state that the rate of DA for CPSEs following 1997 pay scales is **revised to 452.3% from 01.07.2025.**

2. The above rates of DA i.e. 452.3% would be applicable in the case of IDA employees who have been allowed revised pay scales (1997) as per DPE O.M. dated 25.06.1999.
3. All administrative Ministries/Departments of the Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for necessary action at their end.
4. This issues with the approval of the Secretary, Department of Public Enterprises.



(Dr. P.K. Sinha)

Deputy Secretary to the Government of India

To

All administrative Ministries/Departments of the Government of India.

Copy to:

1. The Chief Executives of Central Public Sector Enterprises.
2. Financial Advisers in the Administrative Ministries/Departments.
3. Department of Expenditure, E-II Branch, North Block, New Delhi.
4. The Comptroller & Auditor General of India, 9 Deen Dayal Upadhyay Marg, New Delhi.
5. NIC, DPE with the request to upload this OM on the DPE website.



(Dr. P.K. Sinha)

Deputy Secretary to the Government of India