

No.W-02/0003/2014-DPE(WC)/FTS-2038  
Government of India  
Ministry of Finance  
Department of Public Enterprises

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Public Enterprises Bhawan  
Block 14, CGO Complex,  
Lodi Road, New Delhi-110003  
Dated: the 09<sup>th</sup> July, 2025

**OFFICE MEMORANDUM**

**Subject:- Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Central Public Sector Enterprises (CPSEs) on 1987 and 1992 basis**

This Department vide its O.M. No. 2(50)/86-DPE(WC) dated 19.07.1995 indicated the rates of DA payable to the executives holding Board level post (Annexure-II). In its subsequent O.M. No. 2(50)/86-DPE(WC) dated 19.07.1995, this Department indicated the rates of DA payable to the below Board level executives and non-unionized supervisors (Annexure-III). In accordance with the DA scheme spelt out therein, the instalments of DA become payable from 1<sup>st</sup> January, 1<sup>st</sup> April, 1<sup>st</sup> July and 1<sup>st</sup> October, every year based on the price increase above quarterly Index average of 1099 (1960=100).

2. In continuation of this Department's O.M. of even No. dated 28.1.2025, the rates of DA payable to the executives of CPSEs holding Board level post, below Board level post and Non-Unionized Supervisors of CPSEs following IDA pattern of 1992 pay scales are modified as follows:-

**Date from which payable: 01.07.2025**

**Average AICPI (1960=100) for the quarter March, 2025 to May, 2025 is 9433. The increase over the link point in percentage  $[(9433-1099)/1099*100]$  is 758.3%. DA Rates for various Pay Ranges w.e.f. 01.07.2025:**

| Basic Pay per Month            | DA Rates                                       |
|--------------------------------|------------------------------------------------|
| Upto Rs.3500                   | 758.3% of pay subject to minimum of Rs.16668/- |
| Above Rs.3500 and Upto Rs.6500 | 568.7% of pay subject to minimum of Rs.26541/- |
| Above Rs.6500 and Upto Rs.9500 | 455.0% of pay subject to minimum of Rs.36966/- |
| Above Rs.9500                  | 379.1% of pay subject to minimum of Rs.43225/- |

3. The payment on account of dearness allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

4. The quantum of IDA payable from 01.07.2025 at the old system of neutralization @ Rs.2.00 per point shift for **increase** of (19) points, may be Rs.38/- and at Average AICPI 9433, DA payable may be Rs. 17456 to the executives holding Board level post, below Board level post and non-unionized supervisors following IDA pattern in the CPSEs of 1987 pay scales.

5. All administrative Ministries/Departments of Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for necessary action at their end.

6. This issues with the approval of the Secretary, Department of Public Enterprises.



(Dr. P.K. Sinha)

Deputy Secretary to the Government of India

To:

All administrative Ministries/Departments of the Government of India.

Copy to:

1. The Chief Executives of Central Public Sector Enterprises.
2. Financial Advisers in the Administrative Ministries/Departments.
3. Department of Expenditure, E-II Branch, North Block, New Delhi.
4. The Comptroller & Auditor General of India, 9 Deen Dayal Upadhyay Marg, New Delhi.
5. NIC, DPE with the request to upload this OM on the DPE website.



(Dr. P.K. Sinha)

Deputy Secretary to the Government of India