

No.W-02/0017/2014-DPE (WC) - GL-1V/17
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan
Block No.14, CGO Complex, Lodhi Road
New Delhi, the 1st February, 2017

OFFICE MEMORANDUM

Subject:- Superannuation Benefits Schemes for employees of CPSEs - clarification regarding Technical Formality


The undersigned is directed to refer to this Department's OM of even number dated 21.05.2014 regarding clarification of Pension and superannuation Medical Benefits Scheme in CPSEs.

2. Para xvi) of the said OM specifies that in cases of resignation (excluding resignation covered under "technical formality clause") and compulsory retirement, removal, dismissal because of disciplinary proceedings, the annuity would be based only on member's contributions, if any, and interest thereon. However, the meaning of the term 'Technical Formality clause' has not been clarified in the said O.M.

3. Resignations under 'Technical Formality clause' includes resignations in cases where a Central Public Sector Enterprises (CPSE) employee has applied for a post in the same or other CPSE through proper channel and on selection to the said post, is required to resign the previous post for administrative reasons. Resignation submitted for other reasons or if competent authority has not allowed him to forward his application through proper channel is a resignation and benefit of past service will not be admissible

4. The above clarification is only for the purposes of Superannuation Benefits Schemes implemented in CPSEs in light of DPE's OM dated 26.11.2008 and 21.05.2014 and subsequent DPE guidelines on Superannuation Benefits Schemes.

5. All the administrative Ministries/Departments are requested to bring the above to the notice of the CPSEs under their administrative control.


(Samsul Haque)
Under Secretary

To,

All the administrative Ministries/Departments of the Government of India.

Copy to:

- a) Chief Executives of Central Public Sector Enterprises.
- b) Financial Advisers in the Administrative Ministries/ Departments.
- c) Department of Expenditure, E-II Branch, North Block, New Delhi.
- d) The Comptroller & Auditor General of India, 9, Deen Dayal Upadhayay Marg, New Delhi.
- e) NIC, DPE with the request to upload this OM on to the DPE website.