

**RTI Reference No. DPENT/R/2014/80118 dated 11.11.2014**

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| <b>S. No.</b> | <b>Information Sought</b>  | <b>Reply: (1-3)</b>  |
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| 1-3           | <p>For gaining a government job, what kind of experience certificates are valid in government public sector units</p> <p>1. Are experience certificates from non registered companies allowed for seeking a government job requiring experience in particular field</p> <p>2. If a person has gained apprenticeship training experience in a public sector unit by telling lies that he does not have experience above one year and later on secures job by submitting that he had experience of more than one year before undergoing apprenticeship training and hence completes experience requirement for securing job in the very same company where he did his apprenticeship. After doing service for a few years, what are the possible course of action that can be taken against the employee.</p> <p>3) as discussed in point no 2, what possible actions can be taken against a public sector unit for such gross negligence as the employee has fooled the company twice by telling different stories.</p> | <p>The Department of Public Enterprises has not issued any guidelines to the Central Public Sector Enterprises (CPSEs) in the matter of jobs in the case of below Board level posts in the CPSEs. Recruitment at these posts are done by the Management of respective CPSEs as per their H.R. Policy/recruitment rules framed by management of CPSEs in consultation with their administrative ministry / department, if any. The desired experience and qualification for particular jobs in CPSEs to all posts below Board level is also decided by management of CPSEs.</p> |