

## CHAPTER-II

### PERSONNEL POLICIES

#### (b) Conduct, Discipline & Appeal Rules

#### **8. Timely action to be taken to file an appeal in the High Court/Supreme Court against the decision of the Central Government Industrial Tribunal-cum-Labour Court etc.**

Attention of the Government was recently drawn to the decision of a Central Government Industrial Tribunal-cum-Labour Court in respect of an industrial dispute in an organization, where, on the merits of the case, there was ample ground in moving the High Court/Supreme Court. But there was considerable delay in coming to a decision in this regard and hence it was decided that the decision of the Industrial Tribunal-cum-Labour Court need not be contested.

2. The above instance highlights the importance of moving in time while dealing with Labour Court cases so as not to lose what might be good case legally on grounds of time-default or delay. Ministry of Steel and Mines etc. may therefore, ensure that action is initiated in time to stay the judgements delivered by Labour Courts etc. and to contest the same wherever considered necessary within the prescribed time limit, after following the prescribed procedure. Suitable instructions may also be issued to the Public Enterprises and other organisations who are likely to face such situations from time to time.

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