Department of Public Enterprises in collaboration with Performance Management Division, Cabinet Secretariat, And Institute of Public Enterprise as the Knowledge Partner

International Workshop on 'Performance Evaluation and Management of State Owned Enterprises'

14-15 (Wednesday-Thursday) January, 2015 at Jacaranda Hall, India Habitat Centre, New Delhi, India

Schedule

Date	Time	Particulars			
	09.30 – 10.00 hrs	Registration			
	10.00 – 11.00 hrs	Inaugural Session			
	11.00 – 11.30 hrs	Tea / Coffee Break			
	11.30 – 13.00 hrs	Plenary Session – 1: Existing Models of Governance of SOEs			
		Chairman	Mr. Anil Razdan, former Secretary to Government of India, Ministry of Power		
14.01.15		Speakers	1. 'SOEs: A Global Overview' - Mr. Alexandre Arrobbio, Practice Manager, Governance, South Asia Region, World Bank		
			2. 'Brazilian Federal State Owned Enterprises' (SOEs) Governance Structure and the Use of Participation in Profits and Results (PLR) to Increase Performance' - Mr. Bruno Cirilo Mendonça de Campos, COPAR, Brazil		
			3. 'Global Models of Governance of SOEs' – Dr. Ravi Ramamurti, D'Amore-McKim Distinguished Professor of International Business & Strategy; Director, Center for Emerging Markets, D'Amore-McKim School of Business, Northeastern University, Boston, USA.		
		Discussion	Open house		
		Summing up	Chairman		
	13.00 – 14.00 hrs	Lunch Break			
	14.00 – 15.15 hrs	Plenary Session – 2: Existing Models of Governance of SOEs (Contd.)			
		Chairman	Mr. R.C. Panda former Secretary to Government of India, Ministry of Heavy Industries & Public Enterprises		
		Speakers	1. <i>'Current model of Korean SOE Governance'</i> – Prof. Junki Kim, Professor of Public Policy, Graduate School of Public Administration, Seoul National University		
			2. 'Governance Structure of Indian SOEs (CPSEs)' - Mr. Rajan S Katoch, Secretary, Department of Heavy Industry, Government of India		
			3. Existing Models of SOE Governance - Lessons from the Bangladesh Experience - Prof. Rehman Sobhan, Director, Centre for Policy Dialogue, Bangladesh		
			4. 'A Critique of the Hybrid Model of Governance' – Dr. K.R.S. Murthy, former Director, Indian Institute of Management, Bangalore		

Date	Time	Particulars		
		Discussion	Open house	
		Summing up	Chairman	
	15.15 – 15.45 hrs	Tea / Coffee Break		
	15.45 – 17.30 hrs	Plenary Session – 3: Structure of Performance Contracts in SOEs		
		Chairman	Dr. Ajay Dua, former Secretary to Government of India, Ministry of Industry &Commerce	
		Speakers	1. 'Performance Contracting, Measurement and Improvement Systems in Selected African Countries' – Mr. Richard Ndubai, former Head, Public Sector Reforms Unit, Office of the President, Kenya and currently Consultant – implementing Performance Management System in the government of the Kingdom of Lesotho	
			2. 'Changing Patterns of State Owned Enterprises Governance Arrangements in East Africa' – Prof. Gelase Mutahaba, Professor of Public Administration, Department of Political Science and Public Administration, Tanzania	
			3. 'Structure of Performance Contracts in SOEs - The Journey and Lessons' - Dr. V. Gopal, Dean, Indian Institute of Management, Tiruchirappalli	
			4. 'Corporate Governance and Performance Management Systems in State Owned Enterprises: Experiences From Bhutan' - Dr. Damber S Kharka, Director, Corporate Performance Department, Druk Holdings and Investments (DHI), Bhutan	
		Discussion	Open house	
		Summing up	Chairman	
	18.00 – 19.30 hrs	High Tea		
	09.30 – 10.45 hrs	Plenary Sessio	on – 4: Measurement of the Performance of the SOEs vis-à-vis targets given in Performance Contracts	
15.01.15		Chairman	Prof. Junki Kim, Professor of Public Policy, Graduate School of Public Administration, Seoul National University	
		Speakers	1. <i>'Performance Evaluation system on SOE in Korea'</i> – Prof. Wonhee Lee, Director, Research Center for State-Owned Entities, Korea Institute of Public Finance (KIPF)	
			2. 'Some Concepts on Performance Measurement and Governance Models' – Dr. G.P. Pokhariyal, Professor of Mathematics, School of Mathematics, University of Nairobi	
			3. 'Exploration and Practice of Performance Assessment vis-à-vis EVA In Chinese Central SOEs' – Mr. Liu Yuan, Deputy Director General, Bureau of Performance Assessment, SASAC/China	
		Discussion	Open house	
		Summing up	Chairman	
	10.45 – 11.15 hrs	Tea / Coffee Break		

Date	Time	Particulars		
	11.15 – 12.30 hrs	Plenary Session – 5: Methods of Progressive yet Realistic Target Setting		
		Chairman	Mr. Richard Ndubai, former Head, Public Sector Reforms Unit, Office of the President, Kenya and currently Consultant – implementing Performance Management System in the government of the Kingdom of Lesotho	
		Speakers	1. 'SOE Governance and Realistic Performance Target Setting: Issues and Challenges' – Dr. A.K. Rath, Chairman & Professor, Centre for Corporate Governance & Social Responsibility, IMI	
			2. 'Corporate Governance and Performance at the State level: The case of Indian Power Utilities' – Ms. Sheoli Pargal, Lead Economist, World Bank Group	
			3. 'Target Setting Process: Looking back and looking forward' – Dr. R.K. Mishra, Director, Institute of Public Enterprise, Hyderabad	
		Discussion	Open house	
		Summing up	Chairman	
	12.30 – 13.15 hrs	Lunch Break		
	13.15 – 14.45 hrs	Plenary Session – 6: Linkage of Performance Outcomes with Incentives		
		Chairman	Mr. Alexandre Arrobbio, Practice Manager, Governance, South Asia Region, World Bank	
		Speakers	1 'Performance Management in Agri-Business' – Prof. M. Panduranga Vithal, Professor of Finance and Strategy, Indian Institute of Plantation Management, Bangalore	
			2 'Remuneration Management and Linkage of Performance Outcomes with Incentives' – Mr. Chongmin Du, Director, Bureau of Enterprise Remuneration, SASAC / China	
			3 Panel Presentation on the experience of the Indian SOEs – Chairmen & Managing Directors of	
			Bharat Heavy Electricals Limited: Shri Mr. B.P. Rao	
			National Thermal Power Corporation Limited: Dr. Arup Roy Choudhury National Thermal Power Corporation Limited: Dr. Arup Roy Choudhury National Thermal Power Corporation Limited: Dr. Arup Roy Choudhury	
			 Hindustan Petroleum Corporation Limited: Ms. Nishi Vasudeva Hindustan Aeronautics Limited: Dr. R.K. Tyagi 	
		Discussion	Open house	
		Summing up	Chairman	
	14.45 – 15.00 hrs	Tea / Coffee Break		
	15.00 – 15.50 hrs	Valedictory Session		
	15.50 onwards	High Tea		