

Domestic skill enhancement programmes in PSEs – recommendations made in the 168th Report of Department Related Parliamentary Standing Committee on Industry. (DPE OM No. 2(29)/2005-GM-GL-69 dated, the 26th August, 2005)

271. Domestic skill enhancement programmes in PSEs – recommendations made in the 168th Report of Department Related Parliamentary Standing Committee on Industry.

The Department Related Parliamentary Standing Committee on Industry in its 168th Report has made the following recommendations:

Recommendation No. 17(3)

The Committee notes with reservation that there was no specific programme for enhancing the skills of shop floor level techniques. The Committee views it to be a stunted approach towards overall human development in PSEs.

Recommendation No. 17(4)

The Committee, therefore, recommends that DPE must organize orientation and skill development programme for shop-floor level technical functionaries as they are the end users of new material management and production techniques. The efficiency at shop-floor level ultimately reflects in the corporate performance of the Company. The Committee recommends that CPEs must adhere to the principles of Total Quality Management.

2. The Department of Public Enterprises normally supplements the efforts of the public sector enterprises in regard to training and skill development in respect of middle and senior level executives by organizing executive development programmes in collaboration with premier management and training institutes in the country. The skill development of shop-floor level technical functionaries is an enterprise-specific activity and necessary steps in this regard needs to be taken by the respective managements. Similar is the position about total quality management.

3. All the administrative Ministries/Departments are requested to bring the above recommendations of the Department Related Parliamentary Standing Committee on Industry to the notice of the public sector enterprises under their administrative control for information and necessary action. It is further requested that action taken in this regard may be intimated to this Department for apprising the Hon'ble Parliamentary Committee about follow up action.

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